

L.N. 175 of 2026

**PORT WORKERS ORDINANCE
(CAP. 171)**

Port Workers (Amendment) Regulations, 2026

IN EXERCISE of the powers conferred by article 20 of the Port Workers Ordinance, the Minister responsible for ports has made the following regulations:

1. The title of these regulations is the Port Workers (Amendment) Regulations, 2026 and these regulations shall be read and construed as one with the Port Workers Regulations, hereinafter referred to as the "principal regulations".

Citation.

S.L. 171.02.

2. The Second Schedule to the principal regulations shall be amended as follows:

Amends the
Second
Schedule to the
principal
regulations.

(a) the items in Column 1 and the tariffs in Column 2 in Part I thereof shall be substituted by the following new items and tariffs:

"COLUMN 1 <i>Nature of cargo</i>	COLUMN 2 <i>Total tariffs payable by employers of port workers in respect of whole operation</i>
a. Cement - in big bags or on pallets per ton.....	€4.05
Cement - in 50 kg bags per ton.....	€7.41
b. Soda, Sulphur and Coal - in bags per ton.....	€4.20
c. Onions, carobs, oats, pollard, cotton seed, oil cake, barley, bran, coke and malt - in bags per ton.....	€5.21
d. Potatoes per ton.....	€3.95
e. Iron joists, beams, girders, rails, metal rods including angle iron and sheets, ingots per ton.....	€4.37
f. Refrigerated Fruit in cases or cartons per ton.....	€5.60
Refrigerated other per ton.....	€4.97
g. Fruit in cases or cartons (not refrigerated) per ton.....	€3.71
h. Scrap metal (other than aluminium) loose per ton.....	€4.86

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i. Scrap aluminium loose per ton.....	€8.63
j. Motor and aviation spirit in cans or drums, and explosives including ammunition and pyrotechnics per ton.....	€3.18
k. Chairs, loose or in bundles, each	€0.14
Willows, canes <i>et similia</i> , in bundles per bundle.....	€0.14
Empty drums of a capacity of 40 gallons and over - each	€0.14
l. Empty wine and beer casks - each	€0.98
m. All other cargo other than cargo in bulk per ton.....	€3.68

Note:

The fees shown above include any remuneration due for the carrying of cargo necessary for the performance of the whole operation.";

(b) the items in Column 1 and the rates in Column 2 in Part II thereof shall be substituted by the following new items and tariffs:

"COLUMN 1 <i>Nature of work</i>	COLUMN 2 <i>Tariffs</i>
a. Unloading or loading of unitised cargo.....	€1.98 per ton
b. Shifting of unitised cargo for each operation.....	€0.84 per ton
c. Loading or unloading of empty containers.....	€17.94 per unit
d. Loading or unloading of empty trailers.....	€1.67 per unit
e. Loading or unloading of empty containers on trailers	€19.12 per unit
f. Road transport vehicles and bowser (excluding ship's equipment used to tow, push, carry or move unitised cargo) rolled on or off a RORO ship to load or unload cargo.....	€8.38 per unit addition to the fees in respect of cargo carried
g. Folding or collapsible containers loaded or unloaded interlocked into one another.....	€1.84 per ton of 1000 Kg
h. Loading and unloading of accompanied commercial vehicles with a cargo capacity of over 10 tons:	
§ (i) Chassis cab trucks or trailers of 20ft, per unit.....	€37.44

§ (ii)	Articulated trucks or trailers of 40ft, per unit.....	€83.52
§ (iii)	Articulated trucks or trailers of over 40ft, per unit.....	€106.56
§ (iv)	Empty accompanied commercial vehicles, per unit.....	€17.94

Note:

Port workers shall be paid the tariffs in the table above if they have provided port work during the loading and unloading of the specified cargo.";

(c) Part III thereof shall be substituted by the following new Part:

"PART III

Bulk Cargo

Port workers employed to handle the cargo specified in Column 1 shall be entitled to payment of the total tariffs indicated in Column 2 (where applicable):

"COLUMN 1 <i>Nature of cargo</i>		COLUMN 2 <i>Total tariffs payable by employers of port workers in respect of whole operation Per ton</i>
A.	Bulk cargo loaded or unloaded by suction plant feeding in hold ex chutes at a silo:	
	a. Wheat.....	€0.53
	b. Oats and barley.....	€0.73
	c. Soya beans, oil cake, pollard and beans.....	€1.51
	d. Cement in bulk.....	€2.12
	e. Other bulk cargo.....	€0.53
B.	Bulk cargo not loaded or unloaded by suction plant:	

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a. Wheat.....	€1.01
b. Carobs, oats, cotton seed and barley.....	€1.84
c. Other grains.....	€1.04
d. Salt, sand and grit.....	€4.16
e. Marble chippings and aggregates.....	€2.12
f. Alfalfa, grass pellets, soya bean pellets and sunflower meal.....	€5.98
g. Other bulk cargo.....	€1.11

Note:

1. The above fees include any remuneration due for the carrying of cargo necessary for the performance of the whole operation.

2. Bagging and tying of damaged bulk wheat which cannot be unloaded by suction shall be paid at double the tariff for bulk wheat not unloaded by suction and the normal fees applicable to bagged cargo shall be paid for its unloading.

3. The tariff for the unloading of wheat in bulk not unloaded by suction from deep tanks shall be seventy-five percent (75%) in addition to the normal tariff specified in this Part.

4. The unloading of wheat in bulk between pipes not unloaded by suction in the deep tanks shall be charged at double the normal tariff shown in this Part and the quantity of wheat so discharged shall be established by agreement between the master (or the chief officer) and the Authority.

5. Where bulk cargo is not loaded or unloaded at a silo, port workers employed to handle from ship's tackle to stack on quay or in shed or *vice versa* the cargo in bulk specified in Column 1 of the table below shall be paid the tariffs indicated in Column 2 and 3 thereof (where applicable):

COLUMN 1	COLUMN 2	COLUMN 3
<i>Nature of Cargo</i>	<i>Slinging/unslinging under ship's tackle, on quay or on lighters, including stowing/ stacking as necessary</i>	<i>Handling on quay</i>
	<i>Tariff per ton</i>	<i>Tariff per ton</i>

a. Wheat.....	€0.27	€1.47
b. Carobs, oats, cotton seed and barley.....	€0.43	€2.55
c. Other grains.....	€0.27	€1.57
d. Deffun, marble chippings.....	€0.40	€2.22
e. Other bulk cargo.....	€0.27	€1.64

Note:

The above tariffs include any remuneration due for any stowage which may be necessary.

6. Port workers employed in the handling of bulk cargo to perform the operations specified in Column 1 of the table below shall be paid entitled to the tariffs indicated in Column 2 thereof:

COLUMN 1 <i>Nature of work</i>	COLUMN 2 <i>Rate per ton</i>
a. Bagging and tying.....	€0.58
b. Suction plant feed on deck or lighter.....	€0.58
c. Bucket conveyor feeding: Grain other than wheat.....	€0.91
d. Bucket conveyor feeding: Wheat.....	€0.53

Note:

The tariffs indicated for item (a) shall be in addition to the tariffs indicated in note 5 and the tariffs indicated for items (b) and (c) shall be entitled to the tariffs indicated in Column 3 of note 5.";

(d) Part IV thereof shall be substituted by the following new Part:

"PART IV

Shed of Stack to Transport

Port workers employed to handle from shed or stack on open quay to transport, the cargo specified in Column 1 shall be paid the fees indicated in Column 2 or 3 thereof in accordance with the type of operation performed:

COLUMN 1	COLUMN 2	COLUMN 3
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<i>Nature of Cargo</i>	<i>Carrying from shed or stack on open quay, loading and stacking on truck</i>	<i>Receiving at tail board of truck and stacking on trucks</i>
Frozen meat per ton.....	€1.71	-
Cereals including bran, pollard, and canary seed and salt, in bags per ton.....	€1.34	€ 0.71
Oil cake in bags per ton.....	€2.12	€ 0.71
Sugar in bags per ton.....	€1.34	€ 0.73
Timber per ton.....	€1.47	-
L.P. Gas Cylinders per cylinder.....	€0.17	-
Seed potatoes per bag.....	€0.13	-
Bitumen and Asphalt in drums per ton.....	€0.98	-
Any substances in bags or in drums for use in the oil industry.....	€1.11	€0.73

Note:

The tariffs indicated in Column 2 in respect of the item "Oil cake in bags" shall be levied irrespective of the average weight of, or the weight, of individual bags and includes any remuneration due for the handling of bags for weighing purposes.";

(e) Part V thereof shall be substituted by the following new Part:

"Part V

Miscellaneous

1. Any port worker employed as a heavy plant driver or signalman for any one operation shall be paid a tariff of fifteen euro (€15.00) per hour, subject to a minimum period of eight (8) hours.

2. Any port worker employed as a winchman shall be paid hundred twenty euro (€120) for four (4) hours shift due to health and safety requirements:

Provided that where a worker is ordered to work as a winchman, heavy plant driver or signalman and no work is assigned to him before the lapse of the first four (4) hours from the commencement of the ordered shift, such worker shall be entitled to payment equivalent to eight (8) hours at the applicable

rate.

3. Port workers employed in enclosed port areas, with regard to the handling of unitised cargo to perform the following port work, including the:

(a) packing and unpacking of containers;

(b) loading and unloading of trailers;

(c) dismantling of other unit loads on quay, in warehouse or stacking ground;

(d) sorting of cargo so handled according to the main bill of lading marks and the stacking of such cargo on quay or in a warehouse; and

(e) consolidation of unit loads for loading on board a ship;

shall be paid a tariff of fifteen euro (€15.00) per hour, subject to a minimum period of work of eight (8) hours.

4. All the amounts established under Schedule II shall be subject to an increase of five per cent (5%) every three (3) years.";

3. In the Fifth Schedule of the principal regulations the following items:

Amends the Fifth Schedule to the principal regulations.

"(a) On night shift from Monday to Saturday: €11.65
..... per man
(b) On Sundays and national or public holidays: €23.29
..... per man";

shall be substituted by the following new items:

"(a) On night shift from Monday to Saturday: €20.00
..... per worker
(b) On Sundays and national or public holidays: €50.00
..... per worker".

4. The Sixth Schedule to the principal regulations shall be amended as follows:

Amends the Sixth Schedule of the principal regulations.

(a) in item 12(c) thereof the words "€4.66 per man" shall be substituted by the words "€85.00 per worker";

(b) immediately after item 12(d) thereof there shall be

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added the following new item:

"12A. Where a port worker is engaged for work and due to circumstances not attributable to the worker, no work is available or work is interrupted, such worker shall be entitled to an idle time payment equivalent to the applicable hourly rate for the duration during which no work is performed.".
