

L.N. 147 of 2026

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)**

Employment Agencies (Amendment) Regulations, 2026

IN EXERCISE of the powers conferred by article 48(2) of the Employment and Industrial Relations Act, the Minister responsible for Employment and Industrial Relations, has made the following regulations:-

Citation. **1.** The title of these regulations is the Employment Agencies (Amendment) Regulations, 2026 and these regulations shall be read and construed as one with the Employment Agencies Regulations, hereinafter referred to as the "principal regulations".

S.L. 452.130.

Amends regulation 7 of the principal regulations. **2.** Sub-regulation (1) of regulation 7 of the principal regulations shall be substituted by the following new sub-regulation:

"(1) A licence to operate an employment agency or an employment business in accordance with regulation 3(1)(a) shall be issued by the Director, on the recommendation of the Working Committee, for a period of three (3) years commencing on the date specified in the licence. Such licence shall be renewed for further periods of three (3) years, subject to the submission of an application for such renewal and the continuous fulfilment of the requirements established in these regulations:

Provided that where a request for renewal has been received prior to the expiry of a valid licence, the licence shall remain valid until a decision on the request is taken by the Director."