L.N. 294 of 2025

MALTA TRAVEL AND TOURISM SERVICES ACT (CAP. 409)

Tourism and Hospitality Skills Pass (Amendment No. 2) Regulations, 2025

IN EXERCISE of the powers conferred by article 47 of the Malta Travel and Tourism Services Act, the Minister responsible for tourism, on the recommendation of the Malta Tourism Authority, has made the following regulations:-

Citation and commencement.

S.L. 409.22.

1. (1) The title of these regulations is the Tourism and Hospitality Skills Pass (Amendment No. 2) Regulations, 2025 and these regulations shall be read and construed as one with the Tourism and Hospitality Skills Pass Regulations, hereinafter referred to as the "principal regulations".

(2) These regulations shall come into force on 5th January 2026.

Amends regulation 2 of the principal regulations.

2. Sub-regulation (1) of regulation 2 of the principal regulations shall be amended as follows:

(a) immediately after the definition "Minister" there shall be added the following new definition:

" "Pre-Departure Integration Course" means any course that any person, who is a third country national, may be required to undertake, prior to entering Malta for the purpose of employment, as may be required by any competent authority, irrespective of the nature of the work or employment to be carried out in Malta;";

(b) the definition "tourism and hospitality worker" shall be substituted by the following new definition:

" "tourism and hospitality worker" means any third country national, who intends to enter Malta to work in a tourism and hospitality establishment, including those directly and, or indirectly employed with the said establishment;".

Substitutes regulation 3 of the principal regulations.

3. Regulation 3 of the principal regulations shall be

substituted by the following new regulation:

Applicability.

"3. Any third country national who intends to enter Malta to work as a tourism and hospitality worker, shall be required to obtain a Skills Pass in order to work within a tourism and hospitality establishment.".

Amends regulation 4 of the principal regulations.

4. Regulation 4 of the principal regulations shall be amended as follows:

(a) in paragraph (d) of sub-regulation (1) thereof the words "tourism and hospitality courses:" shall be substituted by the words "tourism and hospitality courses;" and immediately thereafter there shall be added the following new paragraph:

"(e) has passed any Pre-Departure Integration Course and obtained the necessary certification confirming this:";

(b) sub-regulation (2) thereof shall be substituted by the following new sub-regulation:

"(2) The persons referred to in Part I of the Second Schedule shall not be required to satisfy the requisites of sub-regulation 1(c) and (d) in order to obtain a temporary Skills Pass. Such temporary Skills Pass issued in accordance with this sub-regulation shall only be valid for such term as indicated in Part I of the Second Schedule.";

(c) sub-regulation (3) thereof shall be deleted.

Substitutes the First Schedule to the principal regulations.

5. The First Schedule to the principal regulations shall be substituted by the following new Schedule:

"FIRST SCHEDULE

Tourism and hospitality assessment

1. The Institute shall carry out a skills assessment for any one of the following job categories and their respective National Occupational Standards as approved by the Malta Further and Higher Education Authority, as established by article 3 of the Further and Higher Education Act:

Cap. 607.

(a) bar staff;

(b) front office staff;

(c) restaurant staff;

(d) kitchen staff;

(e) other front-facing occupations as may be published in the Gazette and on any website designated as the official Skills Pass website.

2. The nomenclature used for the job categories above-mentioned is for reference only and it shall not exclude tourism and hospitality workers and, or tourism and hospitality operators utilising alternative nomenclatures from being subjected to the relative assessment.

3. The Institute shall direct applicants to the appropriate courses that it may organise, which align with the applicant's role and responsibilities within the tourism and hospitality operation.".

Substitutes the Second Schedule to the principal regulations.

6. The Second Schedule to the principal regulations shall be substituted by the following new Schedule:

"**SECOND SCHEDULE**

(regulation 4)

PART I

The following persons shall not be required to satisfy the requisites established in paragraphs (c) and (d) of regulation 4 to obtain a temporary Skills Pass:

1. Full-time students enrolled with any recognised Maltese educational institution, in which case a temporary Skills Pass valid for six (6) consecutive months shall be issued;

2. Students enrolled in an English language learning course in Malta with a licensed English language teaching school, in which case a temporary Skills Pass valid for six (6) consecutive months shall be issued; and

3. Students enrolled in tourism and hospitality related courses provided by recognised licensed educational institutions within a Member State, who shall be taking part in an internship with a tourism and hospitality operation in Malta, in which case a temporary Skills Pass valid for the duration of the internship shall be issued:

Provided that if any such persons require a Skills Pass for more than the term indicated, they shall satisfy all the requisites established in regulation 4.

PART II

The following persons are not required to satisfy the requisites established in paragraphs (c) and (d) of regulation 4 to obtain a Skills Pass:

1. Students enrolled in tourism and hospitality related courses offered by the Institute, excluding any courses required for the obtainment of a Skills Pass; and

2. Applicants who have already obtained a full qualification as per the below, and duly applied with the Institute to have the same qualification recognised and subsequently awarded an equivalent level of the Skills Pass:

MQF Level	**Colour**	**Minimum ECTS**	**Full Qualification**
MQF Level 2	Yellow	VNFIL Award (no ECTS)	60 ECTS
MQF Level 3	Green	VNFIL Award (no ECTS)	60 ECTS
MQF Level 4	Silver	VNFIL Award (no ECTS)	120 ECTS
MQF Level 5	Gold	VNFIL Award (no ECTS)	60 ECTS
MQF Level 6	Ruby		180 ECTS
MQF Level 7	Platinum		60-90 ECTS".

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