L.N. 108 of 2024

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Employment Agencies (Amendment) Regulations, 2024

IN EXERCISE of the powers conferred by article 48(2) of the Employment and Industrial Relations Act, the Minister responsible for employment and industrial relations, has made the following regulations:-

Title.

1. The title of these regulations is the Employment Agencies (Amendment) Regulations, 2024 and these regulations shall be read and construed as one with the Employment Agencies Regulations, hereinafter referred to as the "principal regulations".

S.L. 452.130.

Amends regulation 2 of the principal regulations.

2. In the definition "advertisement" of regulation 2 of the principal regulations the words "any radio or television station or cable network" shall be substituted by the words "any radio or television station, cable network or on the internet".

Amends regulation 3 of the principal regulations.

3. Regulation 3 of the principal regulations shall be amended as follows:

(a) in the proviso of sub-regulation (1) thereof, the words "twenty-five (25)" shall be substituted by the words "eighteen (18)";

(b) in sub-paragraph (ii) of paragraph (a) of sub-regulation (2) thereof, shall be substituted by the following new sub-paragraph:

"(ii) publish a notice of its application in two (2) daily Maltese newspapers, one is published in English and one is published in Maltese, both in print and also electronically, using a format provided by the Director;"; and

(c) immediately after paragraph (d) of sub-regulation (3) thereof, there shall be added the following new paragraph:

"(e) every entity including, but not limited to every body, organisation, agency, foundation or any other set-up in which the Government of Malta has control.".

Amends regulation 9 of the principal regulations.

4. Paragraph (i) of sub-regulation (1) of regulation 9 of the principal regulations shall be substituted by the following new paragraph:

"(i) that the Director has acquired knowledge and evidence indicating that the applicant or licensee, as the case may be, has knowingly entered into arrangements or continued to do business with any third party who has charged any fees or demanded any payment from applicants in exchange for employment services;".

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