Suppliment tal-Gazzetta tal-Gvern ta' Malta Nru. 20,972, 9 ta' Diċembru, 2022
Taqsima B

A.L. 335 tal-2022

LEĠISLAZZJONI EMENDATA B'DIN L-ORDNI

SKEDA I

LIĠIJIET

Ordni tal-Kunsill tal-Pagi għat-Trasport Pubbliku biex jirregola l-Pagi, L.S. 452.35

Ordni tal-Kunsill tal-Pagi għall-Prodotti tal-Karta, *Plastics*, Kimiki u *Petroleum* biex jirregola l-Pagi, L.S. 452.37

Ordni tal-Kunsill tal-Pagi tal-Uffiċċji ta' Professjonijiet biex jirregola l-Pagi, L.S. 452.39

Ordni tal-Kunsill tal-Pagi għas-Servizz Domestiku biex jirregola l-Pagi, L.S. 452.40

Ordni tal-Kunsill tal-Pagi li jittratta dwar l-Impjegati tal-Burdnara u Industriji Konnessi Magħha biex jirregola l-Pagi, L.S. 452.41

Ordni tal-Kunsill tal-Pagi għaċ-Ċinematografi u t-Teatri biex jirregola l-Pagi, L.S. 452.43

Ordni tal-Kunsill tal-Pagi għax-Xogħol tal-Injam biex jirregola l-Pagi, L.S. 452.44

Ordni tal-Kunsill tal-Pagi għall-Industrija tal-Ippreservar biex jirregola l-Pagi, L.S. 452.45

Ordni tal-Kunsill tal-Pagi għall-Industrija tal-*Electronics* li jirregola l-Pagi, L.S. 452.46

Ordni tal-Kunsill tal-Pagi għall-Iskejjel Privati li jirregola l-Pagi, L.S. 452.47

Ordni tal-Kunsill tal-Pagi għax-Xogħol tal-Istampa u Pubblikazzjoni biex jirregola l-Pagi, L.S. 452.48

Ordni tal-Kunsill tal-Pagi dwar il-Prodotti tat-Tafal u l-Ħġieġ biex jirregola l-Pagi, L.S. 452.49

Ordni tal-Kunsill tal-Pagi tal-Agrikoltura u Industriji Konnessi Magħha biex jirregola l-Pagi, L.S. 452.50

Ordni tal-Kunsill tal-Pagi għall-Industriji tal-Armar tat-Trasport, ta' Metall u Industriji li jagħmlu magħhom biex jirregola l-Pagi, L.S. 452.52

Ordni tal-Kunsill tal-Pagi għall-*Laundries* biex jirregola l-Pagi, L.S. 452.53

Ordni tal-Kunsill tal-Pagi tal-Isptarijiet u l-Kliniki biex jirregola l-Pagi, L.S. 452.54

Ordni tal-Kunsill tal-Pagi għall-Industriji tat-Tessuti u għall-Industriji li jagħmlu magħhom biex jirregola l-Pagi, L.S. 452.55

Ordni tal-Kunsill tal-Pagi tal-Ġojjellerija u Arloġġi biex jirregola l-Pagi, L.S. 452.56

Ordni tal-Kunsill tal-Pagi dwar Kiri ta' Karozzi jew Xarabank Privati biex jirregola l-Pagi, L.S. 452.57

Ordni tal-Kunsill tal-Pagi tal-Aġenziji tal-Ivjaġġar u Assikurazzjoni biex jirregola l-Pagi, L.S. 452.58

Ordni tal-Kunsill tal-Pagi għall-Kostruzzjoni biex jirregola l-Pagi, L.S. 452.59

Ordni tal-Kunsill tal-Pagi għall-Industriji tax-Xorb biex jirregola l-Pagi, L.S. 452.60

Ordni tal-Kunsill tal-Pagi għall-Lukandi u Każini biex jirregola l-Pagi, L.S. 452.66

Ordni tal-Kunsill tal-Pagi dwar l-Industriji tal-Manifattura tal-Ikel biex jirregola l-Pagi, L.S. 452.67

Ordni tal-Kunsill tal-Pagi dwar l-Industrija tal-Manifattura tat-Tabakk biex jirregola l-Pagi,
L.S. 452.68

Ordni tal-Kunsill tal-Pagi ta' Oġġetti tal-Ġilda u Żraben biex jirregola l-Pagi, L.S. 452.69

Ordni tal-Kunsill tal-Pagi għal Sagristani u Kustodji li jirregola l-Pagi, L.S. 452.72

Ordni biex Jirregola l-Pagi mill-Kunsill tal-Pagi għas-Settur li Jipprovdi Servizzi ta' Sigurtà, L.S. 452.75

B 2450

Ordni biex Jirregola l-Pagi mill-Kunsill tal-Pagi għas-Settur li Jipprovdi Servizzi ta' Tindif, L.S. 452.76

SKEDA II

LIĠIJIET

Ordni tal-Kunsill tal-Pagi għall-Baħħara biex jirregola l-Pagi, L.S. 452.51

Ordni tal-Kunsill tal-Pagi dwar Kiri ta' Karozzi jew Xarabank Privati biex jirregola l-Pagi, L.S. 452.57

Ordni tal-Kunsill tal-Pagi għan-Negozji bl-Ingrossa u bl-Imnut biex jirregola l-Pagi, L.S. 452.63

Ordni tal-Kunsill tal-Pagi għall-Lukandi u Każini biex jirregola l-Pagi, L.S. 452.66

A.L. 335 tal-2022

ATT DWAR L-IMPIEGI U R-RELAZZJONIJIET INDUSTRIJALI
(KAP. 452)
Ordni tal-2022 dwar l-Adattament tal-Liġijiet dwar Ordnijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi

BIS-SAĦĦA tas-setgħat mogħtija lilu bl-artikoli 4 u 48(2) tal-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, il-Ministru responsabbli għal impiegi u relazzjonijiet industrijali, għamel dan l-ordni li ġej:-

Titolu u bidu fis-seħħ.

1. (1) It-titolu ta' dan l-ordni hu l-Ordni tal-2022 dwar l-Adattament tal-Liġijiet dwar Ordnijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi.

(2) Dan l-ordni għandu jidħol fis-seħħ fl-1 ta' Jannar 2023.

Emendi għall-Ordnijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi.

2. Il-kliem u l-frażijiet imsemmija fit-tielet kolonna tal-Iskeda I ta' dan l-Ordni, liema kliem u frażijiet jinsabu fid-dispożizzjonijiet speċifikati fit-tieni kolonna tal-istess Skeda, u liema dispożizzjonijiet jinsabu fil-liġijiet imsemmija fl-ewwel kolonna tal-istess Skeda, għandhom jiġu emendati skont l-emendi msemmija fir-raba' kolonna tal-imsemmija Skeda.

Emendi għall-Annessi u Tabelli tal-Ordnijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi.

3. Id-dispożizzjonijiet li għandhom x'jaqsmu ma' Annessi, Tabelli u Formuli, liema dispożizzjonijiet jinsabu fl-Iskeda II ta' dan l-ordni, għandhom jiġu emendati skont l-emendi msemmija fl-imsemmija Skeda.

SKEDA I

(Artikolu 2)

Emendi għall-Ordnijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
1.	**Ordni tal-Kunsill tal-Pagi għat-Trasport Pubbliku biex jirregola l-Pagi L.S. 452.35**	paragrafu 3 tal-Iskeda	"tkun ta' mija tnejn u tmenin euro u tlieta u tmenin ċenteżmu (€182.83)"	"tkun ta' mija tnejn u disgħin euro u tlieta u sebgħin ċenteżmu (€192.73)"
2.	**Ordni tal-Kunsill tal-Pagi għall-Prodotti tal-Karta, *Plastics*, Kimiki u *Petroleum* biex jirregola l-Pagi L.S. 452.37**	paragrafu 3(1) tal-Iskeda	"(a) matul l-ewwel sena ta' impieg fis-sengħa ..... €185.16 (b) matul it-tieni sena u s-snin ta' wara ta' impieg fis-sengħa ..... €186.91"	"(a) matul l-ewwel sena ta' impieg fis-sengħa ..... €195.06 (b) matul it-tieni sena u s-snin ta' wara ta' impieg fis-sengħa ..... €196.81"
		paragrafu 3(2) tal-Iskeda	"ta' 18-il-sena jew fuqhom ..... €182.83 ta' 17-il sena .. €176.05 ta' 16-il sena .€173.21."	"ta' 18-il-sena jew fuqhom ..... €192.73 ta' 17-il sena .. €185.95 ta' 16-il sena .€183.11."
		paragrafu 3(3) tal-Iskeda	"€186.91..... f'ġimgħa waħda"	"€196.81..... f'ġimgħa waħda"
3.	**Ordni tal-Kunsill tal-Pagi tal-Uffiċċji ta' Professjonijiet biex jirregola l-Pagi L.S. 452.39**	paragrafu 3(1) tal-Iskeda	"KATEGORIJA 1 Mal-impieg ...€182.83 KATEGORIJA 2 Mal-impieg ...€183.41 KATEGORIJA 3 Matul l-ewwel, it-tieni u t-tielet sena ta' impieg fil-kategorija €184.58 Matul ir-raba' u s-snin ta' wara ta' impieg fil-kategorija ...€186.91	"KATEGORIJA 1 Mal-impieg ...€192.73 KATEGORIJA 2 Mal-impieg ...€193.31 KATEGORIJA 3 Matul l-ewwel, it-tieni u t-tielet sena ta' impieg fil-kategorija €194.48 Matul ir-raba' u s-snin ta' wara ta' impieg fil-kategorija ...€196.81

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
			KATEGORIJA 4	KATEGORIJA 4
			Matul l-ewwel, it-tieni u t-tielet sena ta' impieg fil-kategorija €185.74	Matul l-ewwel, it-tieni u t-tielet sena ta' impieg fil-kategorija €195.64
			Matul ir-raba' u s-snin ta' wara ta' impieg fil-kategorija €188.07	Matul ir-raba' u s-snin ta' wara ta' impieg fil-kategorija €197.97
			KATEGORIJA 5	KATEGORIJA 5
			Matul l-ewwel, it-tieni u t-tielet sena ta' impieg fil-kategorija €189.24	Matul l-ewwel, it-tieni u t-tielet sena ta' impieg fil-kategorija €199.14
			Matul ir-raba' u s-snin ta' wara ta' impieg fil-kategorija €191.57	Matul ir-raba' u s-snin ta' wara ta' impieg fil-kategorija €201.47
			KATEGORIJA 6	KATEGORIJA 6
			Matul l-ewwel sena ta' impieg fil-kategorija €193.90	Matul l-ewwel sena ta' impieg fil-kategorija €203.80
			Matul it-tieni sena ta' impieg fil-kategorija €198.55	Matul it-tieni sena ta' impieg fil-kategorija €208.45
			Matul it-tielet sena u s-snin ta' wara ta' impieg fil-kategorija €203.31"	Matul it-tielet sena u s-snin ta' wara ta' impieg fil-kategorija €213.21"
4.	**Ordni tal-Kunsill tal-Pagi għas-Servizz Domestiku biex jirregola l-Pagi L.S. 452.40**	paragrafu 4 tal-Iskeda	"*Whole-Timers*	"*Whole-Timers*
			Ħaddiema fil-Grupp 1 €814.39 fix-xahar	Ħaddiema fil-Grupp 1 €857.29 fix-xahar
			Ħaddiema fil-Grupp 2 €798.10 fix-xahar	Ħaddiema fil-Grupp 2 €841.00 fix-xahar
			Ħaddiema fil-Grupp 3 €188.07 fil-ġimgħa	Ħaddiema fil-Grupp 3 €197.97 fil-ġimgħa
			Ħaddiema fil-Grupp 4 €186.32 fil-ġimgħa	Ħaddiema fil-Grupp 4 €196.22 fil-ġimgħa
			Part-Timers	*Part-Timers*
			Ħaddiema fil-Grupp 5 €31.05 kuljum	Ħaddiema fil-Grupp 5 €32.70 kuljum
			Ħaddiema fil-Grupp 6 €4.66 is-siegħa:"	Ħaddiema fil-Grupp 6 €4.91 is-siegħa:"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
5.	**Ordni tal-Kunsill tal-Pagi li jittratta dwar l-Impjegati tal-Burdnara u Industriji Konnessi Magħha biex jirregola l-Pagi L.S. 452.41**	paragrafu 2(1) tal-Iskeda	"għandha tkun ta' mija wieħed u disgħin euro u tmenin ċenteżmu (€191.80) fil-ġimgħa ta' mhux iktar minn erbgħin siegħa mqassma fuq ħamest ijiem mit-Tnejn sal-Ġimgħa u l-inqas paga li għandha titħallas lill-impjegat *whole-time* fix-xogħol tat-trasport għandha tkun ta' mija wieħed u disgħin euro u tmenin ċenteżmu (€191.80) fil-ġimgħa ta' mhux aktar minn erbgħin siegħa fil-ġimgħa"	"għandha tkun ta' mitejn u wieħed euro u sebgħin ċenteżmu (201.70) fil-ġimgħa ta' mhux iktar minn erbgħin siegħa mqassma fuq ħamest ijiem mit-Tnejn sal-Ġimgħa u l-inqas paga li għandha titħallas lill-impjegat whole-time fix-xogħol tat-trasport għandha tkun ta' mitejn u wieħed euro u sebgħin ċenteżmu (€201.70) il-ġimgħa"
		paragrafu 3 tal-Iskeda	"ma tkunx inqas minn erba' euro u tmenin ċenteżmu (€4.80) kull siegħa"	"ma tkunx inqas minn ħames euro u erbgħa ċenteżmi (€5.04) kull siegħa) kull siegħa"
6.	**Ordni tal-Kunsill tal-Pagi għaċ-Ċinematografi u t-Teatri biex jirregola l-Pagi L.S. 452.43**	paragrafu 3 tal-Iskeda	"Makkinista €187.49 Assistent Makkinista €185.16 *Manager* tal-persunal €187.49 *Barman* €185.16 Kaxxier €185.16 Uxxier/Uxxiera €185.16 Kontrollur €185.16 Wieħed li jitgħallem - ta' 16-il sena €173.21 ta' 17-il sena €176.05 ta' 18-il sena jew fuqhom €182.83 Impjegati oħra €182.83"	"Makkinista €197.39 Assistent Makkinista €195.06 *Manager* tal-persunal €197.39 *Barman* €195.06 Kaxxier €195.06 Uxxier/Uxxiera €195.06 Kontrollur €195.06 Wieħed li jitgħallem - ta' 16-il sena €192.73 ta' 17-il sena €185.95 ta' 18-il sena jew fuqhom €183.11 Impjegati oħra €192.73"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
7.	**Ordni tal-Kunsill tal-Pagi għax-Xogħol tal-Injam biex jirregola l-Pagi L.S. 452.44**	paragrafu 3(a) tal-Iskeda	"(a)(i) Għassiesa li d-dmirijiet tagħhom isiru prinċipalment ġewwa €182.83	"(a)(i) Għassiesa li d-dmirijiet tagħhom isiru prinċipalment ġewwa €192.73
			(ii) Għassiesa li d-dmirijiet tagħhom isiru prinċipalment barra ..... €185.16"	(ii) Għassiesa li d-dmirijiet tagħhom isiru prinċipalment barra ..... €195.06"
		paragrafu 3(b) tal-Iskeda	"(b) Impjegati oħra *whole-time* -	"(b) Impjegati oħra *whole-time* -
			Ta' 18-il sena jew fuqhom €182.83	Ta' 18-il sena jew fuqhom €192.73
			Ta' 17-il sena €176.05	Ta' 17-il sena €185.95
			Ta' 16-il sena ..... €173.21"	Ta' 16-il sena ..... €183.11"
8.	**Ordni tal-Kunsill tal-Pagi għall-Industrija tal-Ippreservar biex jirregola l-Pagi L.S. 452.45**	paragrafu 3(a) tal-Iskeda	"(a) Għassiesa ..... €182.83"	"(a) Għassiesa ..... €192.73"
		paragrafu 3(b) tal-Iskeda	"(b) Impjegati oħra taletà ta':	"(b) Impjegati oħra taletà ta':
			(i) 18-il sena jew fuqhom €182.83	(i) 18-il sena jew fuqhom €192.73
			(ii) 17-il sena €176.05	(ii) 17-il sena €185.95
			(iii) 16-il sena ..... €173.21"	(iii) 16-il sena ..... €183.11"
9.	**Ordni tal-Kunsill tal-Pagi għall-Industrija tal-Electronics li jirregola l-Pagi L.S. 452.46**	paragrafu 3(a) tal-Iskeda	"(a) impjegati *whole-time*, barra minn għassiesa/*security guards*:	"(a) impjegati *whole-time*, barra minn għassiesa/*security guards*:
			(i) ta' 18-il sena jew fuqhom €182.83;	(i) ta' 18-il sena jew fuqhom €192.73;
			(ii) ta' 17-il sena €176.05;	(ii) ta' 17-il sena €185.95;
			(iii) ta' 16-il sena ..... €173.21;"	(iii) ta' 16-il sena ..... €183.11;"
		paragrafu 3(b) tal-Iskeda	"(b)għassiesa/*security guards* ..... €182.83"	"(b)għassiesa/*security guards* ..... €192.73."

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
10.	**Ordni tal-Kunsill tal-Pagi għall-Iskejjel Privati li jirregola l-Pagi L.S. 452.47**	paragrafu 5 tal-Iskeda	"għandha tkun tmien mija u sitta u ħamsin euro u tnejn u tletin ċenteżmu (€856.32)	"għandha tkun tmien mija u disa' u disgħin euro u tlieta u għoxrin ċenteżmu (€899.23)
		paragrafu 13(1) tal-Iskeda	"għandha tkun mija tmienja u tmenin euro u seba' ċenteżmi (€188.07)"	"għandha tkun mija seba' u disgħin euro u seba' u disgħin ċenteżmi (€197.97)"
		paragrafu 13(2) tal-Iskeda	"tal-età ta' 16-il sena €173.21	"tal-età ta' 16-il sena €183.11
			tal-età ta' 17-il sena €176.05	tal-età ta' 17-il sena €185.95
			tal-età ta' 18-il sena jew iżjed €182.83	tal-età ta' 18-il sena jew iżjed €192.73
			wara sena ..... €185.16"	wara sena ..... €195.06"
		paragrafu 13(3) tal-Iskeda	"(a) għal xogħol li jsir ġewwa €182.83	"(a) għal xogħol li jsir ġewwa €192.73
			(b) għal xogħol li jsir barra ..... €185.16"	(b) għal xogħol li jsir barra ..... €195.06"
11.	**Ordni tal-Kunsill tal-Pagi għax-Xogħol tal-Istampa u Pubblikazzjoni biex jirregola l-Pagi L.S. 452.48**	paragrafu 3(a) tal-Iskeda	"(a) Għassiesa ..... €182.83"	"(a) Għassiesa ..... €192.73"
		paragrafu 3(b) tal-Iskeda	"(b) Impjegati oħra tal-età ta':	"(b) Impjegati oħra tal-età ta':
			(i)18-il sena jew fuqhom €182.83	(i)18-il sena jew fuqhom €192.73
			(ii)17-il sena ... €176.05	(ii)17-il sena ... €185.95
			(iii)16-il sena ..... €173.21."	(iii)16-il sena ..... €183.11."
12.	**Ordni tal-Kunsill tal-Pagi dwar il-Prodotti tat-Tafal u l-Ħġieġ biex jirregola l-Pagi L.S. 452.49**	paragrafu 3(1)(a) tal-Iskeda	"Fl-età ta' 18-il sena jew fuqha €182.83	"Fl-età ta' 18-il sena jew fuqha €192.73
			Fl-età ta' 17-il sena jew fuqha €176.05	Fl-età ta' 17-il sena jew fuqha €185.95
			Fl-età ta' 16-il sena jew fuqha ..... €173.21"	Fl-età ta' 16-il sena jew fuqha ..... €183.11"
		paragrafu 3(1)(b) tal-Iskeda	"paga minima fil-ġimgħa ta' mija tnejn u tmenin euro u tlieta u tmenin ċenteżmi (€182.83)"	"paga minima fil-ġimgħa ta' mija tnejn u disgħin euro u tlieta u sebgħin ċentezmu (€192.73)

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
13.	**Ordni tal-Kunsill tal-Pagi tal-Agrikoltura u Industriji Konnessi Magħha biex jirregola l-Pagi L.S. 452.50**	paragrafu 3(a) tal-Iskeda	"(a) għassiesa li huma mħaddmin għal kollox jew prinċipalment fuq xogħol ġewwa ..... €182.83"	"(a) għassiesa li huma mħaddmin għal kollox jew prinċipalment fuq xogħol ġewwa ..... €192.73"
		paragrafu 3(b) tal-Iskeda	"(b) għassiesa li huma mħaddmin għal kollox jew prinċipalment fuq xogħol barra. €185.16"	"(b) għassiesa li huma mħaddmin għal kollox jew prinċipalment fuq xogħol barra. €195.06"
		paragrafu 3(ċ) tal-Iskeda	"(ċ) impjegati oħra:	"(ċ) impjegati oħra:
			ta' 18-il sena jew fuqhom €182.83	ta' 18-il sena jew fuqhom €192.73
			ta' 17-il sena .. €176.05	ta' 17-il sena .. €185.95
			ta' 16-il sena ..... €173.21"	ta' 16-il sena ..... €183.11"
14.	**Ordni tal-Kunsill tal-Pagi għall-Industriji tal-Armar tat-Trasport, ta' Metall u Industriji li jagħmlu magħhom biex jirregola l-Pagi L.S. 452.52**	paragrafu 3(a) tal-Iskeda	"(a) għassiesa ..... €184.00"	"(a) għassiesa ..... €193.90"
		paragrafu 3(b) tal-Iskeda	"(b) impjegati *whole-time* oħrajn:	"(b) impjegati *whole-time* oħrajn:
			ta' 16-il sena . €174.68;	ta' 16-il sena . €184.58;
			ta' 17-il sena ..€177.01;	ta' 17-il sena ..€186.91;
			ta' 18-il sena jew fuqhom ..... €184.00"	ta' 18-il sena jew fuqhom ..... €193.90"
15.	**Ordni tal-Kunsill tal-Pagi għall-Laundries biex jirregola l-Pagi L.S. 452.53**	paragrafu 3(a) tal-Iskeda	"(a) għassiesa li x-xogħol tagħhom isir prinċipalment ġewwa ..... €182.83"	"(a) għassiesa li x-xogħol tagħhom isir prinċipalment ġewwa ..... €192.73"
		paragrafu 3(b) tal-Iskeda	"(b) għassiesa li x-xogħol tagħhom isir prinċipalment barra ..... €186.91"	"(b) għassiesa li x-xogħol tagħhom isir prinċipalment barra ..... €196.81"
		paragrafu 3(ċ) tal-Iskeda	"(ċ) impjegati oħra *whole-time*, kemm irġiel u nisa -	"(ċ) impjegati oħra *whole-time*, kemm irġiel u nisa -
			(i) ta' 18-il sena u aktar €182.83;	(i) ta' 18-il sena u aktar €192.73;
			(ii) taħt 18-il sena inklużi *learners* -	(ii) taħt 18-il sena inklużi *learners* -
			17-il sena ... €176.68;	17-il sena ... €186.58;
			16-il sena .. €174.10"	16-il sena .. €184.00"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
16.	**Ordni tal-Kunsill tal-Pagi tal-Isptarijiet u l-Kliniki biex jirregola l-Pagi L.S. 452.54**	paragrafu 2 tal-Iskeda	"KATEGORIJA A - (Impjegati li mix-xorta tal-impieg tagħhom ordinarjament ikollhom x'jaqsmu direttament mal-pazjent) *Hospital/Clinic Attendant* €9,507.19 fis-sena li jitla' b'żidiet annwali ta' €55.90 fis-sena sa ma jilħaq €9,879.89 fis-sena. *Enrolled Nurse* €9,770.40 fis-sena li titla' b'żidiet annwali ta' €83.86 fis-sena sa ma tilħaq il-paga ta' €10,785.73 fis-sena. Dan is-salarju għandu japplika għal dawn l-impjegati li n-natura tax-xogħol tagħhom hi li jagħtu kura medika lill-pazjent. *Staff Nurse/State Registered Nurse* €10,254.92 fis-sena li titla' b'żidiet annwali ta' €83.86 fis-sena sa ma tilħaq il-paga ta' €10,605.16 fis-sena, u wara b'żidiet annwali ta' €111.81 fis-sena sa ma tilħaq l-ogħla paga ta' €11,299.11 fis-sena: Iżda dawk l-S.R.N.'s li barra x-xogħol normali tagħhom jagħmlu wkoll xogħol ta' qabla dawn għandhom jitħallsu żieda ta' €111.81 fis-sena fuq is-salarju li jkollhom.	"KATEGORIJA A - (Impjegati li mix-xorta tal-impieg tagħhom ordinarjament ikollhom x'jaqsmu direttament mal-pazjent) *Hospital /Clinic Attendant* €10,021.99 fis-sena li jitla' b'żidiet annwali ta' 55.90 fis-sena sa ma jilħaq €10,394.69 fis-sena. *Enrolled Nurse* €10,285.20 fis-sena li titla' b'żidiet annwali ta' €83.86 fis-sena sa ma tilħaq il-paga ta' €11,300.53 fis-sena Dan is-salarju għandu japplika għal dawn l-impjegati li n-natura tax-xogħol tagħhom hi li jagħtu kura medika lill-pazjent. *Staff Nurse/State Registered Nurse* € 10,769.72 fis-sena li titla' b'żidiet annwali ta' €83.86 fis-sena sa ma tilħaq il-paga ta' €11,119.96 fis-sena, u wara b'żidiet annwali ta' €111.81 fis-sena sa ma tilħaq l-ogħla paga ta' €11,813.91 fis-sena: Iżda dawk l-S.R.N.'s li barra x-xogħol normali tagħhom jagħmlu wkoll xogħol ta' qabla dawn għandhom jitħallsu żieda ta' €111.81 fis-sena fuq is-salarju li jkollhom.

LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
		KATEGORIJA B - (impjegati li mix-xorta tal-impieg tagħhom ordinarjament ma jkollhomx x'jaqsmu direttament mal-pazjent)	KATEGORIJA B - (impjegati li mix-xorta ta' l-impieg tagħhom ordinarjament ma jkollhomx x'jaqsmu direttament mal-pazjent)
		Hospital Auxiliaries	*Hospital Auxiliaries*
		(a) Servi u Impjegati fil-*Laundry*	(a) Servi u Impjegati fil-Laundry
		€182.83 fil-ġimgħa li titla' b'żidiet annwali ta' €1.16 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €188.63 fil-ġimgħa.	€192.73 fil-ġimgħa li titla' b'żidiet annwali ta' €1.16 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €198.53 fil-ġimgħa
		(b) *Fattigi/Labourers/ Caretakers/Gate Keepers*	(b) *Fattigi/Labourers/ Caretakers/Gate-keepers*
		€185.74 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €190.99 fil-ġimgħa.	€195.64 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €200.89 fil-ġimgħa.
		Ix-xogħol ta' gate keeper għandu jikkonsisti biss li jikkontrolla d-dħul u l-ħruġ mill-grounds tal-isptar.	Ix-xogħol ta' gate keeper għandu jikkonsisti biss li jikkontrolla d-dħul u l-ħruġ mill-grounds tal-isptar.
		Ħaddiema *Semi-Skilled*	Ħaddiema *Semi-Skilled*
		€190.40 fil-ġimgħa li titla' b'żidiet ta' €1.75 il-ġimgħa sa ma tilħaq l-ogħla paga ta' €195.65 fil-ġimgħa.	€200.30 fil-ġimgħa li titla' b'żidiet ta' €1.75 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €205.55 fil-ġimgħa.
		Ħaddiema *Skilled*	Ħaddiema *Skilled*
		€192.73 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €200.88 fil-ġimgħa.	€202.63 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €210.78 fil-ġimgħa.
		Impjegati Mhux Industrjali (inklużi appointments *clerk*, skrivan/*clerk-typist*)	Impjegati Mhux Industrjali (inklużi appointments *clerk*, skrivan/*clerk-typist*)
		€186.91 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €196.81 fil-ġimgħa	€196.81 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tilħaq l-ogħla paga ta' €206.71 fil-ġimgħa

LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
		KATEGORIJA Ċ *Dental Auxiliaries* Matul l-ewwel sena ta' impieg fil-professjoni mpjegat taħt it-18-il sena għandu jitħallas paga ta' mhux anqas minn €182.83 fil-ġimgħa; wara l-ewwel sena ta' impieg fil-professjoni l-paga li titħallas għandha tkun ta' mhux anqas minn €186.32 fil-ġimgħa u tibqa' tiela' b'żidiet annwali ta' €1.28 fil-ġimgħa sa ma tintlaħaq l-ogħla paga ta' €192.72 fil-ġimgħa. *Dental Laboratory Assistants* Ta' 16-il sena ..... €173.21 Ta' 17-il sena ..... €176.08 Ta' 18-il sena u fuqhom il-paga li għandha titħallas għandha tkun ta' €185.74 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tintlaħaq l-ogħla paga ta' €190.99 fil-ġimgħa.	KATEGORIJA Ċ *Dental Auxiliaries* Matul l-ewwel sena ta' mpieg fil-professjoni mpjegat taħt it-18-il sena għandu jitħallas paga ta' mhux anqas minn €192.73 fil-ġimgħa; wara l-ewwel sena ta' mpieg fil-professjoni l-paga li titħallas għandha tkun ta' mhux anqas minn €196.22 fil-ġimgħa u tibqa' tiela' b'żidiet annwali ta' €1.28 fil-ġimgħa sa ma tintlaħaq l-ogħla paga ta' €202.62 fil-ġimgħa. *Dental Laboratory Assistants* Ta' 16-il sena ..... €183.11 Ta' 17-il sena ..... €185.98 Ta' 18-il sena u fuqhom il-paga li għandha titħallas għandha tkun ta' €195.64 fil-ġimgħa li titla' b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tintlaħaq l-ogħla paga ta' €200.89 fil-ġimgħa

LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
		Dental Mechanics	*Dental Mechanics*
		Meta *dental mechanic* li jkollu kwalifika rikonoxxuta mill-Bord Konsultattiv u Eżekuttiv u li jagħmel xogħol ta' dentatura u xogħol ieħor li għandu x'jaqsam ma' dan sew jekk ikun jagħmel dawn ix-xogħlijiet kollha li ġejjin, jew uħud minnhom, jiġifieri l-kostruzzjoni ta' *obturators*, *splints* għal fratturi, *chrome cobalt prosthesis*, *attachment bridge work* ta' preċiżjoni u porċellana fuża ma' *bridgework*, tad-deheb, huwa għandu jiġi mħallas salarju ta' €10,254.92 fis-sena b'żidiet annwali ta' €83.86 sa ma jintlaħaq salarju ta' €10,605.16 fis-sena u mbagħad b'żidiet annwali ta' €111.81 sa ma jintlaħaq l-ogħla salarju ta' €11,298.94 fis-sena.	Meta dental mechanic li jkollu kwalifika rikonoxxuta mill-Bord Konsultattiv u Eżekuttiv u li jagħmel xogħol ta' dentatura u xogħol ieħor li għandu x'jaqsam ma' dan sew jekk ikun jagħmel dawn ix-xogħlijiet kollha li ġejjin, jew uħud minnhom, jiġifieri l-kostruzzjoni ta' *obturators, splints* għal fratturi, *chrome cobalt prosthesis, attachment bridge work* ta' preċiżjoni u porċellana fuża ma' bridgework, tad-deheb, huwa għandu jiġi mħallas salarju ta' €10,769.72 fis-sena b'żidiet annwali ta' €83.86 sa ma jintlaħaq salarju ta'€11,119.96 fis-sena u mbagħad b'żidiet annwali ta' €111.81 sa ma jintlaħaq l-ogħla salarju ta' €11,813.74 fis-sena.
		Dental mechanic li ma jkollux il-kwalifiki msemmija fil-paragrafu ta' qabel għandu jitħallas paga ta' €192.73 fil-ġimgħa b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tintlaħaq l-ogħla paga ta' €199.14 fil-ġimgħa."	Dental mechanic li ma jkollux il-kwalifiki msemmija fil-paragrafu ta' qabel għandu jitħallas paga ta' €202.63 fil-ġimgħa b'żidiet annwali ta' €1.75 fil-ġimgħa sa ma tintlaħaq l-ogħla paga ta' €209.04 fil-ġimgħa."
17. **Ordni tal-Kunsill tal-Pagi għall-Industriji tat-Tessuti u għall-Industriji li jagħmlu magħhom biex jirregola l-Pagi L.S. 452.55**	paragrafu 3(a) tal-Iskeda	"(a) Għassiesa -	"(a) Għassiesa -
		(i) li d-dmirijiet tagħhom isiru prinċipalment ġewwa €182.83;	(i) li d-dmirijiet tagħhom isiru prinċipalment ġewwa €192.73;
		(ii) li d-dmirijiet tagħhom isiru prinċipalment barra ..... €185.16;"	(ii) li d-dmirijiet tagħhom isiru prinċipalment barra ..... €195.06;"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
		paragrafu 3(b) tal-Iskeda	"(b) Impjegati *whole-time* oħra:	"(b) Impjegati *whole-time* oħra:
			ta' 18-il sena jew fuqhom €182.83;	ta' 18-il sena jew fuqhom €192.73
			ta' 17-il-sena ..€176.05;	ta' 17-il-sena ..€185.95;
			ta' 16-il sena ..... €173.21."	ta' 16-il sena ..... €183.11."
18.	**Ordni tal-Kunsill tal-Pagi tal-Ġojjellerija u Arloġġi biex jirregola l-Pagi L.S. 452.56**	paragrafu 3(1) tal-Iskeda	" matul l-ewwel sentejn ta' impieg fis-sengħa €182.83;	" matul l-ewwel sentejn ta' impieg fis-sengħa €192.73;
			matul it-tielet sena ta' impieg fis-sengħa €186.91;	matul it-tielet sena ta' impieg fis-sengħa €196.81;
			matul ir-raba' sena ta' impieg fis-sengħa €189.24;	matul ir-raba' sena ta' impieg fis-sengħa €199.14;
			matul il-ħames sena ta' impieg fis-sengħa ..... €191.57."	matul il-ħames sena ta' impieg fis-sengħa ..... €201.47."
		paragrafu 3(2) tal-Iskeda	" ta' sittax-il sena €173.21;	" ta' sittax-il sena €183.11;
			ta' sbatax-il sena ..... €176.05."	ta' sbatax-il sena ..... €185.95."
		paragrafu 3(3) tal-Iskeda	"(a) dawk li d-dmirijiet tagħhom isiru prinċipalment ġewwa €182.83;	"(a) dawk li d-dmirijiet tagħhom isiru prinċipalment ġewwa €192.73;
			(b) dawk li d-dmiirijiet tagħhom isiru prinċipalment barra ..... €185.16."	(b) dawk li d-dmiirijiet tagħhom isiru prinċipalment barra ..... €195.06."
19.	**Ordni tal-Kunsill tal-Pagi dwar Kiri ta' Karozzi jew Xarabank Privati biex jirregola l-Pagi L.S. 452.57**	paragrafu 3(a) tal-Iskeda	"(a) skrivan/ *receptionist* ..... €189.82;"	"(a) skrivan/ *receptionist* ..... €199.72;"
		paragrafu 3(b) tal-Iskeda	"(b) xufiera ..... €189.24;"	"(b) xufiera ..... €199.14;"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
		paragrafu 3(ċ) tal-Iskeda	"(ċ) kundutturi/ *attendants* u impjegati oħra (barra għassiesa):	"(ċ) kundutturi/ *attendants* u impjegati oħra (barra għassiesa):
			(i) ta' tmintax-il sena jew fuqhom ... €185.49;	(i) ta' tmintax-il sena jew fuqhom ... €195.39;
			(ii) ta' sittax jew sbatax-il sena ..... €182.83"	(ii) ta' sittax jew sbatax-il sena ..... €192.73"
		paragrafu 3(d) tal-Iskeda	"(d) għassiesa:	"(d) għassiesa:
			(i) dawk li d-dmirijiet tagħhom ikunu prinċipalment ġewwa €185.49;	(i) dawk li d-dmirijiet tagħhom ikunu prinċipalment ġewwa €195.39;
			(ii) dawk li d-dmirijiet tagħhom ikunu prinċipalment barra ..... €187.82"	(ii) dawk li d-dmirijiet tagħhom ikunu prinċipalment barra ..... €197.72"
20.	**Ordni tal-Kunsill tal-Pagi tal-Aġenziji tal-Ivjaġġar u Assikurazzjoni biex jirregola l-Pagi L.S. 452.58**	paragrafu 3(i) tal-Iskeda	"(i) impjegati industrjali:	"(i) impjegati industrjali:
			ta' 18-il sena jew fuqhom €182.83;	ta' 18-il sena jew fuqhom €192.73;
			ta' 17-il sena €178.17;	ta' 17-il sena €188.07;
			ta' 16-il sena ..... €175.84"	ta' 16-il sena ..... €185.74"
		paragrafu 3(ii) tal-Iskeda	"(ii) impjegati mhux industrjali:	"(ii) impjegati mhux industrjali:
			matul l-ewwel sena ta' impieg fl-istabbiliment €182.83;	matul l-ewwel sena ta' impieg fl-istabbiliment €192.73;
			matul it-tieni sena ta' impieg fl-istabbilimient €185.16;	matul it-tieni sena ta' impieg fl-istabbilimient €195.06;
			matul it-tielet sena ta' impieg fl-istabbiliment €187.49;	matul it-tielet sena ta' impieg fl-istabbiliment €197.39;
			matul ir-raba' sena ta' impieg fl-istabbiliment ..... €192.15"	matul ir-raba' sena ta' impieg fl-istabbiliment ..... €202.05"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
21.	**Ordni tal-Kunsill tal-Pagi għall-Kostruzzjoni biex jirregola l-Pagi L.S. 452.59**	paragrafu 3(1)(a) tal-Iskeda	"(a) (i) għassiesa li d-dmirijiet tagħhom huma prinċipalment ġewwa €187.49;	"(a) (i) għassiesa li d-dmirijiet tagħhom huma prinċipalment ġewwa €197.39;
			(ii) għassiesa li d-dmirijiet tagħhom huma prinċipalment barra ..... €189.82"	(ii) għassiesa li d-dmirijiet tagħhom huma prinċipalment barra ..... €199.72"
		paragrafu 3(1)(b) tal-Iskeda	"(b)Impjegati oħra bil-ħin:	"(b)Impjegati oħra bil-ħin:
			(i) ta' 18-il sena jew fuqhom €187.49;	(i) ta' 18-il sena jew fuqhom €197.39;
			(ii) ta' 17-il sena €176.68;	(ii) ta' 17-il sena €186.58;
			(iii)taħt is-17-il sena ..... €174.10."	(iii)taħt is-17-il sena ..... €184.00."
22.	**Ordni tal-Kunsill tal-Pagi għall-Industriji tax-Xorb biex jirregola l-Pagi L.S. 452.60**	paragrafu 3(a) tal-Iskeda	"(a) għassiesa ..... €185.74 x €0.58c - €186.90"	"(a) għassiesa ..... €195.64 x €0.58 - €196.80"
		paragrafu 3(b) tal-Iskeda	"(b) impjegati oħra:	"(b) impjegati oħra:
			(i) ta' 20 sena jew fuqhom ..... €185.74 x €0.58c - €186.90	(i) ta' 20 sena jew fuqhom ..... €195.64 x €0.58 - €196.80
			(ii) ta' 18 jew 19-il sena €182.83	(ii) ta' 18 jew 19-il sena €192.73
			(iii) ta' 17-il sena €176.68	(iii) ta' 17-il sena €186.58
			(iv) taħt is-17-il-sena ..... €174.10:"	(iv) taħt is-17-il-sena ..... €184.00:"
23.	**Ordni tal-Kunsill tal-Pagi għall-Lukandi u Każini biex jirregola l-Pagi L.S. 452.66**	paragrafu 3(2) tal-Iskeda	"(a) għassiesa li x-xogħol tagħhom isir prinċipalment ġewwa €184.00;	"(a) għassiesa li x-xogħol tagħhom isir prinċipalment ġewwa €193.90;
			(b) għassiesa li x-xogħol tagħhom isir prinċipalment barra ..... €186.32."	(b) għassiesa li x-xogħol tagħhom isir prinċipalment barra ..... €196.22."
		paragrafu 3(3) tal-Iskeda	"(3) L-inqas kumpens fil-ġimgħa li jitħallas lill-mużiċisti jkun €200.93"	"(3) L-inqas kumpens fil-ġimgħa li jitħallas lill-mużiċisti jkun €210.83"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
		paragrafu 11(2) tal-Iskeda	"(a) dawk li xogħolhom huwa prinċipalment ġewwa €182.83;	"(a) dawk li xogħolhom huwa prinċipalment ġewwa €192.73;
			(b) dawk li xogħolhom huwa prinċipalment barra ..... €185.16."	(b) dawk li xogħolhom huwa prinċipalment barra ..... €195.06."
		paragrafu 19(ċ) tal-Iskeda	"(i) għassiesa li x-xogħol tagħhom ikun prinċipalment ġewwa €184.00;	"(i) għassiesa li x-xogħol tagħhom ikun prinċipalment ġewwa €193.90;
			(ii) għassiesa li x-xogħol tagħhom ikun prinċipalment barra ..... €186.32"	(ii) għassiesa li x-xogħol tagħhom ikun prinċipalment barra ..... €196.22"
24.	**Ordni tal-Kunsill tal-Pagi dwar l-Industriji tal-Manifattura tal-Ikel biex jirregola l-Pagi L.S. 452.67**	paragrafu 3(1) tal-Iskeda	"ta' 18-il sena jew fuqhom €182.83;	"ta' 18-il sena jew fuqhom €192.73;
			ta' 17-il sena €177.71;	ta' 17-il sena €187.61;
			ta' 16-il sena ..... €175.54"	ta' 16-il sena ..... €185.44"
		paragrafu 3(2) tal-Iskeda	"(a) Għassiesa li d-dmirijiet tagħhom ikunu prinċipalment ġewwa għandhom jitħallsu l-anqas paga fil-ġimgħa ta' €182.83; u	"(a) Għassiesa li d-dmirijiet tagħhom ikunu prinċipalment ġewwa għandhom jitħallsu l-anqas paga fil-ġimgħa ta' €192.73; u
			(b) Għassiesa li d-dmirijiet tagħhom ikunu prinċipalment barra għandhom jitħallsu l-anqas paga fil-ġimgħa ta' €185.16"	(b) Għassiesa li d-dmirijiet tagħhom ikunu prinċipalment barra għandhom jitħallsu l-anqas paga fil-ġimgħa ta' €195.06"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
25.	**Ordni tal-Kunsill tal-Pagi dwar l-Industrija tal-Manifattura tat-Tabakk biex jirregola l-Pagi** **L.S. 452.68**	paragrafu 3(1) tal-Iskeda	"ta' 18-il sena jew fuqhom ..... €182.83; ta' 17-il sena ..... €176.05; ta' 16-il sena ..... €173.21."	"ta' 18-il sena jew fuqhom ..... €192.73; ta' 17-il sena ..... €185.95; ta' 16-il sena ..... €183.11."
		paragrafu 3(2) tal-Iskeda	"€182.83 - għal għassiesa li l-ħidma tagħhom tkun prinċipalment ġewwa; €185.16 - għal għassiesa li l-ħidma tagħhom tkun prinċipalment barra."	"€192.73 - għal għassiesa li l-ħidma tagħhom tkun prinċipalment ġewwa; €195.06 - għal għassiesa li l-ħidma tagħhom tkun prinċipalment barra."
26.	**Ordni tal-Kunsill tal-Pagi ta' Oġġetti tal-Ġilda u Żraben biex jirregola l-Pagi** **L.S. 452.69**	paragrafu 3(1) tal-Iskeda	"(a) għassiesa li d-dmirijiet tagħhom isiru prinċipalment ġewwa ..... €182.83; (b) għassiesa li d-dmirijiet tagħhom isiru prinċipalment barra ..... €185.16; (ċ) impjegati oħra: (i) ta' 16-il sena ..... €173.21; (ii) ta' 17-il sena ..... €176.05; (iii) ta' 18-il sena jew fuqhom ..... €182.83"	"(a) għassiesa li d-dmirijiet tagħhom isiru prinċipalment ġewwa ..... €192.73; (b) għassiesa li d-dmirijiet tagħhom isiru prinċipalment barra ..... €195.06; (ċ) impjegati oħra: (i) ta' 16-il sena ..... €183.11; (ii) ta' 17-il sena ..... €185.95; (iii) ta' 18-il sena jew fuqhom ..... €192.73"
27.	**Ordni tal-Kunsill tal-Pagi għal Sagristani u Kustodji li jirregola l-Pagi** **L.S. 452.72**	paragrafu 4 tal-Iskeda	" ta' 18-il sena jew iktar ..... €182.83 fil-ġimgħa; minn 17 sa 18-il sena ..... €176.05 fil-ġimgħa; taħt is-17-il sena ..... €173.21 fil-ġimgħa"	" ta' 18-il sena jew iktar ..... €192.73 fil-ġimgħa; minn 17 sa 18-il sena ..... €185.95 fil-ġimgħa; taħt is-17-il sena ..... €183.11 fil-ġimgħa"

	LIĠI	DISPOŻIZZJONI	KELMA/FRAŻI LI SER TIĠI EMENDATA	EMENDA
28.	**Ordni biex Jirregola l-Pagi mill-Kunsill tal-Pagi għas-Settur li Jipprovdi Servizzi ta' Sigurtà L.S. 452.75**	paragrafu 4 tal-Iskeda	"(a) *Wardens* .....€214.56 (b) Impjegati oħra fl-età ta' 18-il sena jew fuqha ..... €182.83 taħt l-età ta' 18-il sena ..... €179.62"	"(a) *Wardens* .....€224.46 (b) Impjegati oħra fl-età ta' 18-il sena jew fuqha ..... €192.73 taħt l-età ta' 18-il sena ..... €189.52"
29.	**Ordni biex Jirregola l-Pagi mill-Kunsill tal-Pagi għas-Settur li Jipprovdi Servizzi ta' Tindif L.S. 452.76**	paragrafu 4(1) tal-Iskeda	"(a) ta' 18-il sena jew fuqhom ..€182.83 (b) ta' 17-il sena .....€176.05 (ċ) taħt is-17-il sena .....€173.21"	"(a) ta' 18-il sena jew fuqhom ..€192.73 (b) ta' 17-il sena .....€185.95 (ċ) taħt is-17-il sena .....€183.11"

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SKEDA II

(Artikolu 3)

Emendi għall-Annessi, Tabelli u Formuli tal-Ordnijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi.

1. It-"Tabella tal-Anqas Paga" fil-paragrafu 3 tal-Iskeda għall-Ordni tal-Kunsill tal-Pagi għall-Baħħara biex jirregola l-Pagi, (L.S. 452.51) għandha tiġi sostitwita b'dan li ġej:

"Tabella tal-Anqas Paga

KATEGORIJA A

(Light duty tugs jew *lighters)*

Coxswain	€199.14
Engine Driver	€197.97
Pumpman	€196.22
Għassies	€193.90
Baħri jew sengħa oħra	€195.64

KATEGORIJA B

(Heavy duty tugs)

Master	€207.29
Inġinier	€203.80
Boatswain	€196.81
Greaser	€196.81
Għassies	€193.90
Baħri jew sengħa oħra	€196.22

KATEGORIJA Ċ

(Luzzujiet)

Master	€207.29
Coxswain	€199.14
Inġinier	€203.80
Engine Driver	€193.90
Għassies	€197.97
Baħri jew sengħa oħra	€195.64

KATEGORIJA D

(Vapur ta' Għawdex)

Kaptan	€217.12
Coxswain	€201.47
Boatswain	€199.14
Inġinier tal-Ewwel Klassi	€210.83
Inġinier tat-Tieni Klassi	€206.12
Inġinier tat-Tielet Klassi/Engine Driver	€200.30
Baħri/Deckhand	€195.64
Għassies	€193.90
Snajja' oħra	€195.64

KATEGORIJA E

(*Yachts*, *pleasure boats*, eċċ.)

Skipper/Kaptan	€208.45
Inġinier	€203.80
Engine Driver	€198.55
Coxswain	€199.14
Boatswain/Mate	€196.81
Baħri/Deckhand	€194.48
Għassies	€193.90"

2. It-tabella fil-paragrafu 4(1) tal-Iskeda għall-Ordni tal-Kunsill tal-Pagi dwar Kiri ta' Karozzi jew Xarabank Privati biex jirregola l-Pagi, (L.S. 452.57) għandha tiġi sostitwita b'dan li ġej:

"(a) fil-każ ta' skrivani/receptionists -

(i) għall-ewwel tliet sigħat jew inqas f'xi ġurnata waħda €14.27;

(ii) għal kull siegħa jew parti minnha li tkun 'il fuq mill-ewwel tliet sigħat f'xi ġurnata waħda €4.76;

(b) fil-każ ta' xufiera -

(i) għall-ewwel tliet sigħat jew inqas f'xi ġurnata waħda €12.99;

(ii) għal kull siegħa jew parti minnha li tkun 'il fuq mill-ewwel tliet sigħat f'xi ġurnata waħda €4.33;

(ċ) fil-każ ta' kondutturi u *attendants* -

	ta' tmintax-il sena jew fuqhom	taħt it-tmintax-il sena
(i) għall-ewwel erba' sigħat jew inqas f'xi ġurnata	€16.99	€16.76
(ii) għal kull siegħa jew parti minnha li tkun 'il fuq mill-ewwel erba' sigħat f'xi ġurnata waħda	€4.25	€4.19

(d) fil-każ tal-impjegati l-oħra kollha, inklużi għassiesa -

	ta' tmintax-il sena jew fuqhom	taħt it-tmintax-il sena
(i) għall-ewwel tliet sigħat jew inqas f'xi ġurnata waħda	€12.75	€12.57
(ii) għal kull siegħa jew parti minnha 'l fuq mill-ewwel tliet sigħat f'xi ġurnata waħda	€4.25	€4.19.".

3. It-tabella u t-test fil-paragrafu 3 tal-Iskeda tal-Ordni tal-Kunsill tal-Pagi għan-Negozji bl-Ingrossa u bl-Imnut biex jirregola l-Pagi, (L.S. 452.63) għandhom jiġu sostitwiti b'dan li ġej:

"**L-Inqas Rimunerazzjoni**

IMPJEGATI WHOLE-TIME (BARRA MINN GĦASSIESA)

Kolonna 1	**Kolonna 2**
Ta' 16-il sena	€184.00
17-il sena	€186.58
18-il sena u fuqhom	€193.90

(b) Għassiesa impjegati *whole-time* li jagħmlu xogħol kif speċifikat fil-Kolonna 1 tat-tabella minnufih wara din għandhom ikunu intitolati għar-rata xierqa ta' rimunerazzjoni speċifikata fil-Kolonna 2 tagħha:

L-Inqas Rimunerazzjoni

GĦASSIESA IMPJEGATI WHOLE-TIME

Kolonna 1	**Kolonna 2**
Għassiesa li x-xogħol tagħhom ikun prinċipalment ġewwa	€193.90
Għassiesa li x-xogħol tagħhom ikun prinċipalment barra	€195.22".

4. L-Ordni tal-Kunsill tal-Pagi għall-Lukandi u Każini biex jirregola l-Pagi, (L.S. 452.66) għandu jiġi emendat kif ġej:

(a) it-tabella fil-paragrafu 3(1) tal-Iskeda tiegħu għandha tiġi sostitwita

b'din li ġejja:

"RATI FIL-ĠIMGĦA			
Kolonna 1	**Kolonna 2**	**Kolonna 3**	**Kolonna 4**
Età	Meta l-prinċipal jipprovdi ikla waħda prinċipali kuljum	Meta l-prinċipal jipprovdi żewġ ikliet prinċipali kuljum	Meta la l-kolonna 2 lanqas kolonna 3 ma japplikaw
Taħt is-17-il sena	€182.76	€181.36	€184.00
Ta' 17-il sena	€185.32	€183.93	€186.56
Ta' 18-il sena u aktar	€192.66	€191.26	€193.90".

(b) it-tabella fil-paragrafu 11(1) tal-Iskeda tiegħu għandha tiġi sostitwita b'din li ġejja:

"Kolonna 1	**Kolonna 2**
Età	Rata fil-ġimgħa
Taħt is-17-il sena	€184.00
Ta' 17-il sena	€186.58
Ta' 18-il sena u aktar	€192.73";

(ċ) it-tabella fil-paragrafu 19(a) tal-Iskeda tiegħu għandha tiġi sostitwita b'din li ġejja:

"*L-inqas Rimunerazzjoni*

Impjegati *whole-time* f'ristoranti -

Kolonna 1	**Kolonna 2**
Ta' 16-il sena	€184.00
Ta' 17-il sena	€186.58
Ta' 18-il sena u fuqhom	€193.90";

(d) it-tabella fil-paragrafu 19(b) tal-Iskeda tiegħu għandha tiġi sostitwita b'din li ġejja:

"*L-inqas Rimunerazzjoni*

Impjegati *whole-time* (barra minn għassiesa) fi stabbilimenti li ma humiex f'ristoranti:-

Kolonna 1	**Kolonna 2**
Ta' 16-il sena	€184.00
Ta' 17-il sena	€186.58
Ta' 18-il sena u fuqhom	€193.90";

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LEGISLATION AMENDED BY MEANS OF THIS ORDER

SCHEDULE I

LEGISLATION

Public Transport Wages Council Wage Regulation Order, S.L. 452.35

Paper, Plastics, Chemicals and Petroleum Wages Council Wage Regulation Order, S.L. 452.37

Professional Offices Wages Council Wage Regulation Order, S.L. 452.39

Domestic Service Wages Council Wage Regulation Order, S.L. 452.40

Cargo Clearance and Forwarding Agents (*Burdnara*) Employees Wages Council Wage Regulation Order, S.L. 452.41

Cinemas and Theatres Wages Council Wage Regulation Order, S.L. 452.43

Woodworks Wages Council Wage Regulation Order, S.L. 452.44

Canning Industry Wages Council Wage Regulation Order, S.L. 452.45

Electronics Industry Wages Council Wage Regulation Order, S.L. 452.46

Private Schools Wages Council Wage Regulation Order, S.L. 452.47

Printing and Publishing Wages Council Wage Regulation Order S.L. 452.48

Clay and Glass Products Wages Council Wage Regulation Order, S.L. 452.49

Agriculture and Allied Industries Wages Council Wage Regulation Order, S.L. 452.50

Transport Equipment, Metal and Allied Industries Wages Council Wage Regulation Order, S.L. 452.52

Laundries Wages Council Wage Regulation Order, S.L. 452.53

Hospitals and Clinics Wages Council Wage Regulation Order, S.L. 452.54

Textiles and Allied Industries Wages Council Wage Regulation Order, S.L. 452.55

Jewellery and Watches Wages Council Wage Regulation Order, S.L. 452.56

Hire of Cars or Private Buses Wages Council Wage Regulation Order, S.L. 452.57

Travel and Insurance Agencies Wages Council Wage Regulation Order, S.L. 452.58

Construction Wages Council Wage Regulation Order, S.L. 452.59

Beverage Industries Wages Council Wage Regulation Order, S.L. 452.60

Hotels and Clubs Wages Council Wage Regulation Order, S.L. 452.66

Food Manufacture Industries Wages Council Wage Regulation Order, S.L. 452.67

Tobacco Manufacture Industry Wages Council Wage Regulation Order, S.L. 452.68

Leather Goods and Shoes Industries Wages Council Wage Regulation Order, S.L. 452.69

Sextons and Custodians Wages Council Wage Regulation Order, S.L. 452.72

Private Security Services Wages Council Wage Regulation Order, S.L. 452.75

Private Cleaning Services Wages Council Wage Regulation Order, S.L. 452.76

SCHEDULE II

LEGISLATION

Seamen Wages Council Wage Regulation Order, S.L.452.51

Hire of Cars or Private Buses Wages Council Wage Regulation Order, S.L. 452.57

Wholesale and Retail Trades Wages Council Wage Regulation Order, S.L.452.63

Hotels and Clubs Wages Council Wage Regulation Order, S.L.452.66

VERŻJONI ELETTRONIKA

L.N. 335 of 2022

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452) Adaptation of Laws (Wages Council Wage Regulation Orders) Order, 2022

IN EXERCISE of the powers conferred by articles 4 and 48(2) of the Employment and Industrial Relations Act, the Minister responsible for employment and industrial relations, has made the following order:-

Citation and commencement.

1. (1) The title of this order is the Adaptation of Laws (Wages Council Wage Regulation Orders) Order, 2022.

(2) This order shall come into force on the 1st January 2023.

Amendments to the Wages Council Wage Regulation Orders.

2. The words and phrases referred to in the third column of the Schedule I to this order, which words and phrases occur in the provisions specified in the second column of the said Schedule, and which provisions are found in the legislation referred to in the first column of the said Schedule, shall be amended in accordance with the amendments referred to in the fourth column of the said Schedule.

Amendments to Annexes and Tables of the Wages Council Wage Regulation Orders.

3. The provisions relating to Annexes, Tables and Forms, which provisions are referred to in Schedule II to this order, shall be amended in accordance with the amendments referred to in the said Schedule.

SCHEDULE I

(Article 2)

Amendments to the Wages Council Wage Regulation Orders

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
1.	**Public Transport Wages Council Wage Regulation Order S.L. 452.35**	paragraph 3 of the Schedule	"shall be one hundred and eighty-two euro and eighty-three cents (€182.83)"	"shall be one hundred and ninety two euro and seventy three cents (€192.73)
2.	**Paper, Plastics, Chemicals and Petroleum Wages Council Wage Regulation Order S.L. 452.37**	paragraph 3(1) of the Schedule	"(a) during the first year of employment in the trade €185.16	"(a) during the first year of employment in the trade €195.06
			(b) during the second and subsequent years of employment in the trade ..... €186.91"	(b) during the second and subsequent years of employment in the trade ..... €196.81"
		paragraph 3(2) of the Schedule	"at age 18 years or over . €182.83	"at age 18 years or over . €192.73
			at age 17 years €176.05	at age 17 years €185.95
			at age 16 years €173.21"	at age 16 years €183.11"
		paragraph 3(3) of the Schedule	"€186.91 in any week"	"€196.81 in any week"
3.	**Professional Offices Wages Council Wage Regulation Order S.L. 452.39**	paragraph 3(1) of the Schedule	"CATEGORY 1	"CATEGORY 1
			On engagement €182.83	On engagement €192.73
			CATEGORY 2	CATEGORY 2
			On engagement €183.41	On engagement €193.31
			CATEGORY 3	CATEGORY 3
			During the first, second and third year of employment in the category €184.58	During the first, second and third year of employment in the category €194.48
			During the fourth and subsequent years of employment in the category €186.91	During the fourth and subsequent years of employment in the category €196.81

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
			CATEGORY 4	CATEGORY 4
			During the first, second and third year of employment in the category €185.74	During the first, second and third year of employment in the category €195.64
			During the fourth and subsequent years of employment in the category €188.07	During the fourth and subsequent years of employment in the category €197.97
			CATEGORY 5	CATEGORY 5
			During the first, second and third year of employment in the category €189.24	During the first, second and third year of employment in the category €199.14
			During the fourth and subsequent years of employment in the category €191.57	During the fourth and subsequent years of employment in the category €201.47
			CATEGORY 6	CATEGORY 6
			During the first year of employment in the category €193.90	During the first year of employment in the category €203.80
			During the second year of employment in the category €198.55	During the second year of employment in the category €208.45
			During the third and subsequent years of employment in the category €203.31"	During the third and subsequent years of employment in the category €213.21"
4.	**Domestic Service Wages Council Wage Regulation Order S.L. 452.40**	paragraph 4 of the Schedule	"Whole-Timers	"Whole-Timers
			Workers in Group 1 €814.39 per month	Workers in Group 1 €857.29 per month
			Workers in Group 2 €798.10 per month	Workers in Group 2 €841.00 per month
			Workers in Group 3 €188.07 per week	Workers in Group 3 €197.97 per week
			Workers in Group 4 €186.32 per week	Workers in Group 4 €196.22 per week

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
			Part-Timers	Part-Timers
			Workers in Group 5 €31.05 per day	Workers in Group 5 €32.70 per day
			Workers in Group 6 €4.66 per hour:"	Workers in Group 6 €4.91 per hour:"
5.	**Cargo Clearance and Forwarding Agents' (Burdnara) Employees Wages Council Wage Regulation Order S.L. 452.41**	paragraph 2(1) of the Schedule	"shall be one hundred and ninety-one euro and eighty cents (€191.80) a week of not more than forty hours of work based on five days from Monday to Friday and the minimum wage of a whole - time transport employee shall be one hundred and ninety-one euro and eighty cents (€191.80) a week of not more than forty hours a week"	"shall be two hundred and one euro and seventy cents (€201.70) a week of not more than forty hours of work based on five days from Monday to Friday and the minimum wage of a whole - time transport employee shall be two hundred and one euro and seventy cents (€201.70) a week of not more than forty hours a week"
		paragraph 3 of the Schedule	"shall not be less than four euro and eighty cents (€4.80) per hour"	"shall not be less than five euro and five cents (€5.04) per hour"
6.	**Cinemas and Theatres Wages Council Wage Regulation Order S.L. 452.43**	paragraph 3 of the Schedule	"Projectionist €187.49	"Projectionist €197.39
			Assistant Projectionist €185.16	Assistant Projectionist €195.06
			Staff Manager €187.49	Staff Manager €197.39
			Barman €185.16	Barman €195.06
			Cashier €185.16	Cashier €195.06
			Usher/Usherette €185.16	Usher/Usherette €195.06
			Controller €185.16	Controller €195.06
			Learners -	Learners -
			at age 16 years €173.21	at age 16 years €192.73
			at age 17 years €176.05	at age 17 years €185.95
			at age 18 years or over €182.83	at age 18 years or over €183.11
			Other employees €182.83"	Other employees €192.73"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
7.	**Woodworks Wages Council Wage Regulation Order S.L. 452.44**	paragraph 3(a) of the Schedule	"(a)(i) Watchmen whose duties are mainly performed indoors €182.83	"(a)(i) Watchmen whose duties are mainly performed indoors €192.73
			(ii) Watchmen whose duties are mainly performed out of doors ..... €185.16"	(ii) Watchmen whose duties are mainly performed out of doors ..... €195.06"
		paragraph 3(b) of the Schedule	"(b) Other whole-time employees -	"(b) Other whole-time employees -
			At age 18 years or over €182.83	At age 18 years or over €192.73
			At age 17 years €176.05	At age 17 years €185.95
			At age 16 years ..... €173.21"	At age 16 years ..... €183.11"
8.	**Canning Industry Wages Council Wage Regulation Order S.L. 452.45**	paragraph 3(a) of the Schedule	"(a) watchmen ..... €182.83"	"(a) watchmen ..... €192.73"
		paragraph 3(b) of the Schedule	"(b) other employees aged:	"(b) other employees aged:
			(i)18 years or over €182.83	(i)18 years or over €192.73
			(ii)17 years €176.05	(ii)17 years €185.95
			(iii)16 years .... €173.21"	(iii)16 years .... €183.11"
9.	**Electronics Industry Wages Council Wage Regulation Order S.L. 452.46**	paragraph 3(a) of the Schedule	"(a) whole-time employees, other than watchmen/security guards:	"(a) whole-time employees, other than watchmen/security guards:
			(i)18 years or over €182.83;	(i)18 years or over €192.73;
			(ii)17 years €176.05;	(ii)17 years..... €185.95;
			(iii)16 years ... €173.21;"	(iii)16 years... €183.11;"
		paragraph 3(b) of the Schedule	"(b) watchmen/security guards ..... €182.83;"	"(b) watchmen/security guards ..... €192.73;"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
10.	**Private Schools Wages Council Wage Regulation Order S.L. 452.47**	paragraph 5 of the Schedule	"shall be eight hundred and fifty-six euro and thirty-two cents (€856.32)"	"shall be eight hundred and ninety nine euro and twenty three cents (€899.23)"
		paragraph 13(1) of the Schedule	"shall be one hundred and eighty-eight euro and seven cents (€188.07)"	"shall be one hundred and ninety-seven euro and ninety-seven cents (€197.97)"
		paragraph 13(2) of the Schedule	At age 16 years €173.21	At age 16 years €183.11
			At age 17 years €176.05	At age 17 years €185.95
			At age 18 years or over €182.83	At age 18 years or over €192.73
			and one year thereafter ..... €185.16"	and one year thereafter ..... €195.06"
		paragraph 13(3) of the Schedule	"(a) for work performed indoors..... €182.83	"(a) for work performed indoors..... €192.73
			(b)for work performed out of doors ..... €185.16"	(b)for work performed out of doors ..... €195.06"
11.	**Printing and Publishing Wages Council Wage Regulation Order S.L. 452.48**	paragraph 3(a) of the Schedule	"(a)Watchmen €182.83"	"(a)Watchmen €192.73"
		paragraph 3(b) of the Schedule	"(b) Other employees aged:	"(b) Other employees aged:
			(i) 18 years or over €182.83	(i) 18 years or over €192.73
			(ii)17 years €176.05	(ii)17 years €185.95
			(iii)16 years €173.21"	(iii)16 years €183.11"
12.	**Clay and Glass Products Wages Council Wage Regulation Order S.L. 452.49**	paragraph 3(a) of the Schedule	"at age 18 or over €182.83	"at age 18 or over €192.73
			at age 17 or over €176.05	at age 17 or over €185.95
			at age 16 or over €173.21"	at age 16 or over €183.11"
		paragraph 3(b) of the Schedule	"the minimum weekly wage of one hundred and eighty-two euro and eighty-three cents (€182.83)"	"the minimum weekly wage of one hundred and ninety two Euro and seventy three cents (€192.73)"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
13.	**Agriculture and Allied Industries Wages Council Wage Regulation Order S.L. 452.50**	paragraph 3(a) of the Schedule	"(a) watchmen employed wholly or mainly on indoor duties €182.83"	"(a) watchmen employed wholly or mainly on indoor duties €192.73"
		paragraph 3(b) of the Schedule	"(b) watchmen employed wholly or mainly on outdoor duties €185.16"	"(b) watchmen employed wholly or mainly on outdoor duties €195.06"
		paragraph 3(c) of the Schedule	"(c) other employees: At age 18 years or over €182.83 At age 17 years €176.05 At age 16 years €173.21"	"(c) other employees: At age 18 years or over €192.73 At age 17 years €185.95 At age 16 years €183.11"
14.	**Transport Equipment, Metal and Allied Industries Wages Council Wage Regulation Order S.L. 452.52**	paragraph 3(a) of the Schedule	"(a) watchmen €184.00"	"(a) watchmen €193.90"
		paragraph 3(b) of the Schedule	"(b) other whole-time employees: at age 16 years €174.68 at age 17 years €177.01 at age 18 years €184.00"	"(b) other whole-time employees: at age 16 years €184.58 at age 17 years €186.91 at age 18 years €193.90"
15.	**Laundries Wages Council Wage Regulation Order S.L. 452.53**	paragraph 3(a) of the Schedule	"(a) watchmen whose duties are mainly performed indoors ..... €182.83"	"(a) watchmen whose duties are mainly performed indoors ..... €192.73"
		paragraph 3(b) of the Schedule	"(b) watchmen whose duties are mainly performed out of doors ..... €186.91"	"(b) watchmen whose duties are mainly performed out of doors ..... €196.81"
		paragraph 3(c) of the Schedule	"(c) other whole-time employees, both males and females - (i) aged 18 years or over ..... €182.83 (ii) under 18 years of age learners - 17 years ..... €176.68 16 years ..... €174.10"	"(c) other whole-time employees, both males and females - (i) aged 18 years or over ..... €192.73 (ii) under 18 years of age learners - 17 years ..... €186.58 16 years ..... €184.00"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
16.	**Hospitals and Clinics Wages Council Wage Regulation Order S.L. 452.54**	paragraph 2 of the Schedule	"CATEGORY A - (Employees who by the nature of their duties ordinarily come into direct relationship with the patient) Hospital /Clinic Attendant €9,507.19 *per annum* rising by annual increments of €55.90 up to a maximum of €9,879.89 annually. Enrolled Nurse €9,770.40 *per annum* rising by annual increments of €83.86 up to a maximum of €10,785.73. This salary applies to those employees who by the nature of their employment administer medical care to the patient. Staff Nurse/State Registered Nurse €10,254.92 *per annum* rising by annual increments of €83.86 to €10,605.16 *per annum* and by annual increments of €111.81 up to a maximum of €11,299.11 *per annum*: Provided that those S.R.N.s who besides their normal duties perform also the work of a midwife they become entitled to the payment of an increase of €111.81 *per annum* besides their normal salary.	"CATEGORY A - (Employees who by the nature of their duties ordinarily come into direct relationship with the patient) Hospital /Clinic Attendant €10,021.99 *per annum* rising by annual increments of €55.90 up to a maximum of €10,394.69 annually. Enrolled Nurse €10,285.20 *per annum* rising by annual increments of €83.86 to €11,300.53 This salary applies to those employees who by the nature of their employment administer medical care to the patient. Staff Nurse/State Registered Nurse €10,769.72 *per annum* rising by annual increments of €83.86 to €11,119.96 *per annum* and by annual increments of €111.81 up to a maximum of €11,813.91 *per annum*: Provided that those S.R.N.s who besides their normal duties perform also the work of a midwife they become entitled to the payment of an increase of €111.81 *per annum* besides their normal salary.

LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
		CATEGORY B - (Employees who by the nature of their duties do not ordinarily come into direct relationship with the patient.)	CATEGORY B - (Employees who by the nature of their duties do not ordinarily come into direct relationship with the patient.)
		Hospital Auxiliaries	Hospital Auxiliaries
		(a) Servants and Laundry Employees	(a) Servants and Laundry Employees
		€182.83 per week rising by annual increments of €1.16 per week up to a maximum of €188.63 per week.	€192.73 per week rising by annual increments of €1.16 per week up to a maximum of €198.53 per week.
		(b)Fatiguemen/ Fatiguewomen/ Labourers/Caretakers/ Gate-keepers	(b)Fatiguemen/ Fatiguewomen/ Labourers/Caretakers/ Gate-keepers
		€185.74 per week rising by annual increments of €1.75 per week up to a maximum of €190.99 per week.	€195.64 per week rising by annual increments of €1.75 per week up to a maximum of €200.89 per week.
		Semi-Skilled Workers	The duties of gate-keeper shall consist only in controlling the entrance and exit from the hospital grounds.
		€190.40 per week rising by annual increments of €1.75 per week up to a maximum of €195.65 per week.	Semi-Skilled Workers
		Skilled Workers	€200.30 per week rising by annual increments of €1.75 per week up to a maximum of €205.55 per week.
		€192.73 per week rising by annual increments of €1.75 per week up to a maximum of €200.88 per week.	Skilled Workers
		Non-Industrials	€202.63 per week rising by annual increments of €1.75 per week up to a maximum of €210.78 per week.
		(including appointments clerk, clerk/clerk typist)	Non-Industrials
		€186.91 per week rising by annual increments of €1.75 per week up to a maximum of €196.81 per week.	(including appointments clerk, clerk/clerk typist)
			€196.81 per week rising by annual increments of €1.75 per week up to a maximum of €206.71 per week.

LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
		CATEGORY C Dental Auxiliaries During the first year of employment in the profession an employee under the age of 18 years will receive a minimum wage of €182.83 per week; after the first year of employment in the profession the wages per week shall not be less than €186.32 per week rising by annual increments of €1.28 per week up to a maximum of €192.72 per week.	CATEGORY C Dental Auxiliaries During the first year of employment in the profession an employee under the age of 18 years will receive a minimum wage of €192.73 per week; after the first year of employment in the profession the wages per week shall not be less than €196.22 per week rising by annual increments of €1.28 per week up to a maximum of €202.62 per week.
		Dental Laboratory Assistants At 16 years ..... €173.21 At 17 years ..... €176.08 At 18 years and over €185.74 per week rising by annual increments of €1.75 per week up to a maximum of €190.99.	Dental Laboratory Assistants At 16 years ..... €183.11 At 17 years ..... €185.98 At 18 years and over €195.64 per week rising by annual increments of €1.75 per week up to a maximum of €200.89.

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
			Dental Mechanics	Dental Mechanics
			Where a Dental Mechanic in possession of a qualification recognised by the Advisory and Executive Board performs work on the construction of dentures and other connected work, whether or not he performs also all or any of the following additional duties, namely the construction of obturators, splints for fractures, chrome cobalt prosthesis, precision attachment bridge work and porcelain fused to gold bridge work, he shall receive a salary of €10,254.92 per annum rising by annual increments of €83.86 up to €10,605.16 per annum and thereafter by annual increments of €111.81 up to a maximum of €11,298.94 per annum.	Where a Dental Mechanic in possession of a qualification recognised by the Advisory and Executive Board performs work on the construction of dentures and other connected work, whether or not he performs also all or any of the following additional duties, namely the construction of obturators, splints for fractures, chrome cobalt prosthesis, precision attachment bridge work and porcelain fused to gold bridge work, he shall receive a salary of €10,769.72 per annum rising by annual increments of €83.86 up to €11,119.96 per annum and thereafter by annual increments of €111.81 up to a maximum of €11,813.74 per annum.
			In the case of a Dental Mechanic without the qualifications referred to in the preceding paragraph the wages should be €192.73 per week rising by annual increments of €1.75 per week up to a maximum of €199.14 per week."	In the case of a Dental Mechanic without the qualifications referred to in the preceding paragraph the wages should be €202.63 per week rising by annual increments of €1.75 per week up to a maximum of €209.04 per week."
17.	**Textiles and Allied Industries Wages Council Wage Regulation Order S.L. 452.55**	paragraph 3(a) of the Schedule	"(a)Watchmen -	"(a)Watchmen -
			(i)whose duties are mainly performed indoors €182.83	(i)whose duties are mainly performed indoors €192.73
			(ii)whose duties are mainly performed out of doors €185.16;	(ii)whose duties are mainly performed out of doors ..... €195.06;"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
		paragraph 3(b) of the Schedule	"(b) Other whole-time employees -	"(b) Other whole-time employees -
			At age 18 years or over €182.83	At age 18 years or over €192.73
			At age 17 years €176.05	At age 17 years €185.95
			At age 16 years ..... €173.21."	At age 16 years ..... €183.11."
18.	**Jewellery and Watches Wages Council Wage Regulation Order S.L. 452.56**	paragraph 3(1) of the Schedule	"During the first two years of employment in the trade €182.83	"During the first two years of employment in the trade €192.73
			During the third year of employment in the trade €186.91	During the third year of employment in the trade €196.81
			During the fourth year of employment in the trade €189.24	During the fourth year of employment in the trade €199.14
			During the fifth year of employment in the trade ..... €191.57".	During the fifth year of employment in the trade ..... €201.47".
		paragraph 3(2) of the Schedule	"aged 16 years €173.21	"aged 16 years €183.11
			aged 17 years ..... €176.05"	aged 17 years ..... €185.95"
		paragraph 3(3) of the Schedule	"(a) those whose duties are mainly performed indoors €182.83	"(a) those whose duties are mainly performed indoors €192.73
			(b) those whose duties are mainly performed out of doors ..... €185.16."	(b) those whose duties are mainly performed out of doors ..... €195.06."
19.	**Hire of Cars or Private Buses Wages Council Wage Regulation Order S.L. 452.57**	paragraph 3(a) of the Schedule	"(a)clerk/receptionist ..... €189.82"	"(a)clerk/receptionist ..... €199.72"
		paragraph 3(b) of the Schedule	"(b)drivers ..... €189.24"	"(b)drivers ..... €199.14"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
		paragraph 3(c) of the Schedule	"(c)conductors/ attendants, and other employees (other than watchmen) -	"(c)conductors/ attendants, and other employees (other than watchmen) -
			(i)aged 18 years or over €185.49	(i)aged 18 years or over €195.39
			(ii) aged 16 or 17 years ..... €182.83"	(ii) aged 16 or 17 years ..... €192.73"
		paragraph 3(d) of the Schedule	"(d)watchmen:	"(d)watchmen:
			(i)those whose duties are mainly performed indoors €185.49	(i)those whose duties are mainly performed indoors €195.39
			(ii)those whose duties are mainly performed out of doors ..... €187.82."	(ii)those whose duties are mainly performed out of doors ..... €197.72."
20.	**Travel and Insurance Agencies Wages Council Wage Regulation Order S.L. 452.58**	paragraph 3(i) of the Schedule	"(i) industrial employees:	"(i) industrial employees:
			At age 18 or over €182.83	At age 18 or over €192.73
			At age 17 ..... €178.17	At age 17 ..... €188.07
			At age 16 ... €175.84"	At age 16 ... €185.74"
		paragraph 3(ii) of the Schedule	"(ii) non-industrial employees:	"(ii) non-industrial employees:
			During the first year of employment in the establishment €182.83	During the first year of employment in the establishment €192.73
			During the second year of employment in the establishment €185.16	During the second year of employment in the establishment €195.06
			During the third year of employment in the establishment €187.49	During the third year of employment in the establishment €197.39
			During the fourth year of employment in the establishment ..... €192.15."	During the fourth year of employment in the establishment ..... €202.05."

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
21.	**Construction Wages Council Wage Regulation Order S.L. 452.59**	paragraph 3(1)(a) of the Schedule	(a) (i)Watchmen whose duties are mainly performed indoors €187.49	(a) (i)Watchmen whose duties are mainly performed indoors €197.39
			(ii)Watchmen whose duties are mainly performed out of doors ..... €189.82"	(ii)Watchmen whose duties are mainly performed out of doors ..... €199.72"
		paragraph 3(1)(b) of the Schedule	"(b) Other time employees:	"(b) Other time employees:
			(i) aged 18 years or over €187.49	(i) aged 18 years or over €197.39
			(ii) aged 17 years €176.68	(ii) aged 17 years €186.58
			(iii) aged under 17 years ..... €174.10."	(iii) aged under 17 years ..... €184.00."
22.	**Beverage Industries Wages Council Wage Regulation Order S.L. 452.60**	paragraph 3(a) of the Schedule	"(a) watchmen €185.74 x €0.58c - €186.90"	"(a) watchmen €195.64 x €0.58 - €196.80"
		paragraph 3(b) of the Schedule	"(b)other employees:	"(b)other employees:
			(i) aged 20 years or over ..... €185.74 x €0.58c - €186.90	(i) aged 20 years or over .... €195.64 x €0.58 - €196.80
			(ii) aged 18 years or 19 years €182.83	(ii) aged 18 years or 19 years €192.73
			(iii) aged 17 years €176.68	(iii) aged 17 years €186.58
			(iv)aged under 17 years ..... €174.10"	(iv)aged under 17 years.....€184.00."
23.	**Hotels and Clubs Wages Council Wage Regulation Order S.L. 452.66**	paragraph 3(2) of the Schedule	"(a) watchmen whose duties are mainly performed indoors €184.00;	"(a) watchmen whose duties are mainly performed indoors €193.90;
			(b) watchmen whose duties are mainly performed out of doors ..... €186.32"	(b) watchmen whose duties are mainly performed out of doors ..... €196.22"
		paragraph 3(3) of the Schedule	"(3)The minimum weekly remuneration payable to musicians shall be €200.93"	"(3)The minimum weekly remuneration payable to musicians shall be €210.83"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
		paragraph 11(2) of the Schedule	"(a) those whose duties are mainly performed indoors ..... €182.83 (b) those whose duties are mainly performed out of doors ..... €185.16"	"(a) those whose duties are mainly performed indoors ..... €192.73 (b) those whose duties are mainly performed out of doors ..... €195.06"
		paragraph 19(c) of the Schedule	"(i) those whose duties are mainly performed indoors ..... €184.00; (ii)those whose duties are mainly performed outdoors ..... €186.32."	"(i) those whose duties are mainly performed indoors ..... €193.90; (ii)those whose duties are mainly performed outdoors ..... €196.22."
24.	**Food Manufacture Industries Wages Council Wage Regulation Order S.L. 452.67**	paragraph 3(1) of the Schedule	"18 years or over ..... €182.83 17 years ..... €177.71 16 years ..... €175.54"	"18 years or over ..... €192.73 17 years ..... €187.61 16 years ..... €185.44"
		paragraph 3(2) of the Schedule	"(a)Watchmen whose duties are mainly performed indoors shall be paid a minimum weekly wage of €182.83; and (b)Watchmen whose duties are mainly performed out of doors shall be paid a minimum wage of €185.16"	"(a)Watchmen whose duties are mainly performed indoors shall be paid a minimum weekly wage of €192.73; and (b)Watchmen whose duties are mainly performed out of doors shall be paid a minimum wage of €195.06"
25.	**Tobacco Manufacture Industry Wages Council Wage Regulation Order S.L. 452.68**	paragraph 3(1) of the Schedule	"At age 18 years or over ..... €182.83 At age 17 years ..... €176.05 At age 16 years ..... €173.21"	"At age 18 years or over ..... €192.73 At age 17 years ..... €185.95 At age 16 years ..... €183.11"
		paragraph 3(2) of the Schedule	"€182.83 - for watchmen whose duty is mainly performed indoors €185.16 - for watchmen whose duty is mainly performed out of doors"	"€192.73 - for watchmen whose duty is mainly performed indoors €195.06 - for watchmen whose duty is mainly performed out of doors"

	LEGISLATION	PROVISION	WORD/ PHRASE TO BE AMENDED	AMENDMENT
26.	**Leather Goods and Shoes Industries Wages Council Wage Regulation Order S.L. 452.69**	paragraph 3(1) of the Schedule	"(a)watchmen whose duties are mainly performed indoors ..... €182.83 (b)watchmen whose duties are mainly performed out of doors ..... €185.16 (c)other employees - (i) at age 16 years ..... €173.21 (ii) at age 17 years ..... €176.05 (iii)at age 18 years or over ..... €182.83"	"(a)watchmen whose duties are mainly performed indoors ..... €192.73 (b)watchmen whose duties are mainly performed out of doors ..... €195.06 (c)other employees - (i) at age 16 years ..... €183.11 (ii) at age 17 years ..... €185.95 (iii)at age 18 years or over ..... €192.73"
27.	**Sextons and Custodians Wages Council Wage Regulation Order S.L. 452.72**	paragraph 4 of the Schedule	"Age 18 and over ..... €182.83 per week Age 17 to 18 years ..... €176.05 per week Under 17 years ..... €173.21 per week"	"Age 18 and over ..... €192.73 per week Age 17 to 18 years ..... €185.95 per week Under 17 years ..... €183.11 per week"
28.	**Private Security Services Wages Council Wage Regulation Order S.L. 452.75**	paragraph 4 of the Schedule	"(a)Wardens ..... €214.56 (b)Other employees: at age 18 years and over .....€182.83 under 18 years of age ..... €179.62"	"(a)Wardens ..... €224.46 (b)Other employees: at age 18 years and over .....€192.73 under 18 years of age ..... €189.52"
29.	**Private Cleaning Services Wages Council Wage Regulation Order S.L. 452.76**	paragraph 4 (1) of the Schedule	"at age 18 years and over €182.83 at age 17 years €176.05 at age under 17 years €173.21"	"at age 18 years and over €192.73 at age 17 years €185.95 at age under 17 years €183.11"

SCHEDULE II

(Article 3)

Amendments to Annexes, Tables and Forms of the Wages Council Wage Regulation Orders

1. The "Table of Minimum Wages" in paragraph 3 of the Schedule to the Seamen Wages Council Wage Regulation Order, (S.L.452.51) shall be substituted by the following:

"Table of Minimum Wages

CATEGORY A

(Light duty tugs or lighters)

Coxswain	€199.14
Engine Driver	€197.97
Pumpman	€196.22
Watchman	€193.90
Seaman or other calling	€195.64

CATEGORY B

(Heavy duty tugs)

Master	€207.29
Engineer	€203.80
Boatswain	€196.81
Greaser	€196.81
Watchman	€193.90
Seaman or other calling	€196.22

CATEGORY C

(Luzzus)

Master	€207.29
Coxswain	€199.14
Engineer	€203.80
Engine Driver	€193.90
Watchman	€197.97
Seaman or other calling	€195.64

CATEGORY D

(Gozo Ferry)

Captain	€217.12
Coxswain	€201.47
Boatswain	€199.14
First Engineer	€210.83
Second Engineer	€206.12
Third Engineer/Engine Driver	€200.30
Seaman/Deckhand	€195.64
Watchman	€193.90
Other calling	€195.64

CATEGORY E

(Yachts, pleasure boats, etc.)

Skipper/Captain	€208.45
Engineer	€203.80
Engine Driver	€198.55
Coxswain	€199.14
Boatswain/Mate	€196.81
Seaman/Deckhand	€194.48
Watchman	€193.90".

2. The table in paragraph 4(1) of the Schedule to the Hire of Cars or Private Buses Wages Council Wage Regulation Order, (S.L.452.57) shall be substituted by the following:

"(a) in the case of clerks/receptionists -

(i) for the first 3 hours or less in any one day ...	€14.27
(ii) for each hour or part thereof in excess of the first 3 hours in any one day	€4.76;

(b) in the case of drivers -

(i) for the first 3 hours or less in any one day ...	€12.99
(ii) for each hour or part thereof in excess of the first 3 hours in any one day	€4.33;

(c) in the case of conductors and attendants -

	18 years or over	under 18 years
(i) for the first 4 hours or less in any one day	€16.99	€16.76
(ii) for each hour or part thereof in excess of the first 4 hours in any one day	€4.25	€4.19;

(d) in the case of all other employees, including watchmen -

	18 years or over	under 18 years
(i) for the first 3 hours or less in any one day	€12.75	€12.57
(ii) for each hour or part thereof in excess of the first 3 hours in any one day	€4.25	€4.19.".

3. The table and text in paragraph 3 of the Schedule to the Wholesale and Retail Trades Wages Council Wage Regulation Order, (S.L.452.63) shall be substituted by the following:

"**Minimum Remuneration**

WHOLE-TIME EMPLOYEES (OTHER THAN WATCHMEN)

Column 1	**Column 2**
At age 16 years	€184.00
17 years	€186.58
18 years and over	€193.90

(b) Watchmen employed as whole-time employees performing duties as specified in Column 1 of the table immediately following shall be entitled to the appropriate rate of remuneration set out in Column 2 thereof:

Minimum Remuneration

WATCHMEN EMPLOYED AS WHOLE-TIME EMPLOYEES

Column 1	**Column 2**
Watchmen whose duties are mainly performed indoors.....	€193.90
Watchmen whose duties are mainly performed outdoors	€195.22".

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4. The Hotels and Clubs Wages Council Wage Regulation Order, (S.L.452.66) shall be amended as follows:

(a) the table in paragraph 3(1) of the Schedule thereof shall be substituted by the following:

"RATE PER WEEK

Column 1	**Column 2**	**Column 3**	**Column 4**
Age	Where the employer supplies one main meal per day.	Where the employer supplies two main meals per day.	Where neither column 2 nor column 3 is applicable.
Under 17 years	€182.76	€181.36	€184.00
17 years of age	€185.32	€183.93	€186.56
18 years of age and over	€192.66	€191.26	€193.90";

(b) the table in paragraph 11(1) of the Schedule thereof shall be substituted by the following:

"**Column 1** Age	**Column 2** Rate per week
Under 17 years	€184.00
17 years of age	€186.58
18 years of age or over	€192.73";

(c) the table in paragraph 19(a) of the Schedule thereof shall be substituted by the following:

"Minimum Remuneration

Whole-time employees in restaurants -

Column 1	**Column 2**
At age 16 years	€184.00
At age 17 years	€186.58
At age 18 years and over	€193.90";

(d) the table in paragraph 19(b) of the Schedule thereof shall be substituted by the following:

"Minimum Remuneration

Whole-time employees (other than watchmen) in establishments other than restaurants -

Column 1	**Column 2**
At age 16 years	€184.00
At age 17 years	€186.58
At age 18 years or over	€193.90".

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