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L.N. 59 of 2021

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Organisation of Working Time (Amendment) Regulations, 2021

IN EXERCISE of the powers conferred by articles 6 and 48 of the Employment and Industrial Relations Act, the Minister responsible for employment and industrial relations, after consultation with the Employment Relations Board, has made the following regulations:-

Citation.

S.L. 452. 87.

1. The title of these regulations is the Organisation of Working Time (Amendment) Regulations, 2021 and these regulations shall be read and construed as one with the Organisation of Working Time Regulations, hereinafter referred to as "the principal regulations".

Amends regulation 8 of the principal regulations.

2. Regulation 8 of the principal regulations shall be amended as follows:

(a) in the first proviso to sub-regulation (1) thereof, the words "Provided that in cases where the average weekly working time," shall be substituted by the words "Provided further that in cases where the average weekly working time," and immediately before it there shall be added the following new proviso:

"Provided that with effect from the 1st January 2021, in the case of whole-time employees, where a national or public holiday falls on a Saturday, Sunday or weekly day of rest to which an employee is entitled, such employee shall be entitled to an additional day of vacation leave during that same calendar year in respect of each such national or public holiday, as specified in article 6 of the National Holidays and Other Public Holidays Act."; and

Cap. 252.

(b) sub-regulations (1A), (1B), (1C), (1D) and (1E) thereof shall be deleted.

Ippubblikat mid-Dipartiment tal-Informazzjoni (doi.gov.mt) — Valletta — *Published by the Department of Information (doi.gov.mt) — Valletta*
Mitbugħ fl-Istamperija tal-Gvern fuq karta FSC — *Printed at the Government Printing Press on FSC certified paper*

Prezz/*Price*
€0.09