

L.N. 9 of 1980

CONDITIONS OF EMPLOYMENT (REGULATION) ACT, 1952**(ACT NO. XI OF 1952)****Private Schools Wages Council Wage Regulation
(Amendment) Order, 1980**

IN exercise of the powers conferred by section 8 of the Conditions of Employment (Regulation) Act, 1952, the Minister of Labour, Welfare and Culture, having received proposals from the Private Schools Wages Council concerning the conditions of employment of the employees in relation to whom the said Wages Council operates, has made the following order:—

1. (1) This order may be cited as the Private Schools Wages Council Wage Regulation (Amendment) Order, 1980 and shall be read and construed as one with the Private Schools Wages Council Wage Regulation Order, 1977, hereinafter referred to as “the principal order”.
(2) This order shall come into force on the 12th February, 1980.

Citation and commencement.

 L.N. 60 of 1977
2. For paragraph 5 of the Schedule to the principal order there shall be substituted the following:

Amends paragraph 5 of the Schedule to the principal order.

“5. The minimum monthly remuneration payable to whole-time teachers shall be £129.91,0”.
3. The proviso to paragraph 8 of the Schedule to the principal order shall be deleted.

Amends paragraph 8 of the Schedule to the principal order.
4. For the definition of “whole-time employee” in paragraph 11 of the Schedule to the principal order there shall be substituted the following:—

Amends paragraph 11 of the Schedule to the principal order.

““whole-time employee” means an employee who is required to work —

 - (a) for not less than 48 hours during any one week in the case of a watchman, or
 - (b) for not less than 24 hours in a period of six days between Monday and Saturday in the case of other employees;”.
5. For paragraph 12 of the Schedule to the principal order there shall be substituted the following:—

Substitutes paragraph 12 of the Schedule to the principal order.

“12. The minimum weekly remuneration payable to whole-time employees shall be related to a week of sixty hours of work in the case of watchmen or of forty-four hours of work in the case of other employees.”.
6. For paragraph 13 of the Schedule to the principal order there shall be substituted the following:

Substitutes paragraph 13 of the Schedule to the principal order.

“13. (1) The minimum remuneration payable to whole-time employees, other than maids employed in schools which provide full residential facilities to students, or watchmen, shall be £25.13,0.

(2) The minimum weekly remuneration payable to whole-time maids employed in schools which provide full residential facilities to students, shall be as follows:—

At age 16 years	...	...	...	£18.74,0
At age 17 years	...	...	...	£19.97,0
At age 18 years or over	...	...	...	£22.88,0
			and one year thereafter	£23.88.0.

(3) The minimum weekly remuneration payable to whole-time watchmen shall be:—

- (a) for work performed indoors ... £22.88,0
- (b) for work performed out of doors ... £23.88,0.

(4) Whole-time employees, other than watchmen, who are employed for the full period of a scholastic year, and whose employment is terminated by the employer at the commencement of, or during, the summer holidays, otherwise than for having reached the age of retirement, shall be entitled to receive a compensation equivalent to the basic minimum remuneration to which such employees would have been entitled had their employment not been terminated, calculated for the period during such holidays starting from the date of termination of employment up to the reopening of schools and payable in the same manner as the weekly remuneration used to be paid.”.

Substitutes
paragraph 14 of
the Schedule to
the principal
order.

7. For paragraph 14 of the Schedule to the principal order there shall be substituted the following:—

“14. There shall be allowed as minimum weekly rest:—

- (a) one day to whole-time watchmen, and
- (b) one and a half days to other whole-time employees.”.

Substitutes
paragraph 15 of
the Schedule to
the principal
order.

8. For paragraph 15 of the Schedule to the principal order there shall be substituted the following:—

“15. Whole-time employees, other than watchmen, shall be allowed daily intervals for meals and rest of not less, in the aggregate, than one hour.”.

Amends
paragraph 18 of
the Schedule to
the principal
order.

9. For sub-paragraphs (a) and (b) of paragraph 18 of the Schedule to the principal order there shall be substituted the following:

“(a) in the case of whole-time watchmen:—

- (i) for all time worked on a day of rest or on a customary holiday ... double time;
- (ii) for all time worked in excess of sixty hours in any one week ... time and a half;

(b) in the case of other whole-time employees:—

- (i) for all time worked on a customary holiday or other public holiday ... double time;
- (ii) for all time worked in excess of forty-four hours in any one week commencing on Monday up to Saturday ... time and a half.”.