L.N. 59 of 1981

CONDITIONS OF EMPLOYMENT (REGULATION) ACT, 1952 (ACT NO. XI OF 1952)

Wholesale and Retail Trades Wages Council Wage Regulation (Amendment) Order, 1981

IN exercise of the powers conferred by section 8 of the Conditions of Employment (Regulation) Act, 1952, the Minister of Labour, Welfare and Culture having received proposals from the Wholesale and Retail Trades Wages Council concerning the conditions of employment of the employees in relation to whom the said Wages Council operates, has made the following order:—

Citation and commencement.

1. (1) This order may be cited as the Wholesale and Retail Trades Wages Council Wage Regulation (Amendment) Order, 1981, and shall be read and construed as one with the Wholesale and Retail Trades Wages Council Wage Regulation Order, 1975, hereinafter referred to as "the principal order".

L.N. 138 of 1975

(2) This order shall come into force on the 29th June, 1981, with the exception of article 3 which shall have effect as from the 1st day of January, 1981.

Amends paragraph 1 of the Schedule to the principal order.

2. For the definition of "whole-time employee" in paragraph 1 of the Schedule to the principal order there shall be substituted the following:

" "whole-time employee" means an employee who works for more than twenty hours in any one week, spread over a period of not less than four days;".

Amends paragraph 3 of the Schedule to the principal order.

3. For sub-paragraphs (a), (b) and (c) of paragraph 3 of the Schedule to the principal order there shall be substituted the following:

"(a) Whole-time employees in restaurants, other than watchmen, of the age specified in column 1 of the table hereunder shall be entitled to the appropriate rate of remuneration set out in column 2 thereof:

Minimum Remuneration
Whole-time employees in Restaurants

Column 1	*Column 2*
At age 16 years	£23.13
At age 17 years	£24.24
At age 18 years or over	£27.38:

Provided that the employer shall have the right to deduct from the rate shown in column 2 above 10c for every day that he, in agreement with the employee, provides one main meal to the employee;

(b) Whole-time employees, other than watchmen, or employees in restaurants, to whom this Schedule applies, of the

age specified in Column 1 of the table hereunder, shall be entitled to the appropriate rate of remuneration set out in Column 2 thereof:

Minimum Remuneration

Whole-time employees (other than watchmen) in establishments other than restaurants

Column 1	*Column 2*
At age 16 years	£23.13
At age 17 years	£24.24
At age 18 years or over	£27.38.

(c) Watchmen shall be paid as follows:

(i) those whose duties are mainly performed indoors £27.38

(ii) those whose duties are mainly performed outdoors ... ... £28.38.".

Substitutes paragraph 10 of the Schedule to the principal order.

4. For paragraph 10 of the Schedule to the principal order there shall be substituted the following:

"10. (1) The minimum remuneration payable to part-time employees shall be as follows:

Monday to Saturday — £1.25,0 per hour

Sundays and Customary Holidays — £2.00,0 per hour.

(2) When the Government grants to all its whole-time employees a general increase in wages and such increase is declared by the Minister responsible for labour by notice in the Gazette to be of general application to all whole-time employees, the above rates shall be proportionately increased by dividing the weekly rate applicable to whole-time employees of the same category by sixty in the case of watchmen and by forty-four in the case of other employees.

(3) For the purposes of this paragraph "part-time employee" means an employee:

(a) who is not employed for more than twenty hours in any week;

(b) whose hours of work in any day, are contained in not more than four consecutive hours in a period of not more than half a day; and

(c) who is employed at fixed hours.".

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