L.N. 85 of 1988

## CONDITIONS OF EMPLOYMENT (REGULATION) ACT, 1952

## (ACT NO. XI OF 1952)

### Weekly Day of Rest and Annual Vacation Leave National Standard Order, 1988

IN EXERCISE of the powers conferred by section 4 of the Conditions of Employment (Regulation) Act, 1952 the Minister for Social Policy on the recommendation of the Labour Board has made the following order:—

Citation.

**1.** This order may be cited as the Weekly Day of Rest and Annual Vacation Leave National Standard Order, 1988.

Interpretation.

**2.** In this order —

"Act" means the Conditions of Employment (Regulation) Act, 1952; and

Act No. XI of 1952.

"whole-time employee" shall have the same meaning as is assigned to it in any recognised conditions of employment in accordance with section 10 of the Act.

Weekly day of rest.

**3.** Whole-time employees shall be entitled to a minimum of one day of rest in every specific calendar week.

Annual vacation leave.

**4.** Whole-time employees shall be entitled to the National Day and to all public holidays with full pay, and to the following vacation leave not being less than —

(a) four working weeks and one working day during the calendar year 1988;

(b) four working weeks and two working days during the calendar year 1989;

(c) four working weeks and three working days during the calendar year 1990;

(d) four working weeks and four working days during the calendar year 1991; and

(e) four working weeks and five working days during the calendar year 1992 and during any other calendar year thereafter:

Provided that when a whole-time employee is in employment for less than twelve months during any calendar year, he shall be entitled to such part of the said vacation leave as is in proportion to the number of months in employment.

Meaning of vacation leave.

**5.** For the purposes of paragraph 4, "vacation leave" means leave with pay which may be availed of on days agreed upon between the employer and the employee, provided that one working day during 1988, two working days during 1989, three working days during 1990, four working days during 1991 and five working days during 1992 and during any calendar year thereafter shall not form part of any shutdown and shall be granted by the employer as optional leave in addition to any optional leave the employee may have been entitled to on the 9th November, 1988.

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