L.N. 74 of 1989

CONDITIONS OF EMPLOYMENT (REGULATION) ACT (CAP. 135)

Textiles and Allied Industries Wages Council Wage Regulation (Amendment) Order, 1989

IN exercise of the powers conferred by section 8 of the Conditions of Employment (Regulation) Act, the Minister for Social Policy having received proposals from the Textiles and Allied Industries Wages Council concerning the conditions of employment of the employees in relation to whom the said Wages Council operates, has made the following order:—

Citation and commencement.

1. (1) This order may be cited as the Textiles and Allied Industries Wages Council Wage Regulation (Amendment) Order, 1989, and shall be read and construed as one with the Textiles and Allied Industries Wages Council Wage Regulation Order, 1977, hereinafter referred to as "the principal order".

L.N. 117 of 1977.

(2) This order shall come into force on the 15th June, 1989.

Amends paragraph 2 of the Schedule to the principal order.

2. In sub-paragraph (a) of paragraph 2 of the Schedule to the principal order for the words "forty-five hours of work" there shall be substituted the words "forty hours of work.".

Substitutes paragraph 8 of the Schedule to the principal order.

3. For paragraph 8 of the Schedule to the principal order there shall be substituted the following:—

"Vacation Leave.

8. (1) In addition to the minimum weekly rest to which whole-time employees may be entitled under paragraph 6, whole-time employees shall be entitled to all customary holidays with full pay, and to the following vacation leave not being less than:—

(a) four working weeks and one working day during each of the calendar years 1988 and 1989;

(b) four working weeks and two working days during the calendar year 1990;

(c) four working weeks and three working days during the calendar year 1991; and

(d) four working weeks and four working days during the calendar year 1992 and during any calendar year thereafter:

Provided that when a whole-time employee is in employment for less than twelve months during any calendar year, he shall be entitled to such part of the said vacation leave as is in proportion to the number of months in employment.

(2) For the purposes of this paragraph "vacation leave" means leave with pay which may be availed of:

Provided that:

(a) one day vacation leave during each of the calendar years 1988 and 1989;

(b) two days vacation leave during 1990;

(c) three days vacation leave during 1991; and

(d) four days vacation leave during 1992, and during any calendar year thereafter:

shall not form part of any shut down and shall be granted by the employer as optional leave in addition to any optional leave the employee may have been entitled to on the 9th November, 1988.".

Amends paragraph 9 of the Schedule to the principal order.

4. In sub-paragraph (1) of paragraph 9 of the Schedule to the principal order for the words "National Insurance Act, 1956" there shall be substituted the words "Social Security Act, 1987".

Amends paragraph 11A of the Schedule to the principal order.

5. In paragraph 11A of the Schedule to the principal order for the words "National Insurance Act, 1956" there shall be substituted the words "Social Security Act, 1987".

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