L.N. 91 of 1990

CONDITIONS OF EMPLOYMENT (REGULATION) ACT (CAP. 135)

Woodworks Wages Council Wage Regulation (Amendment) Order, 1990

IN exercise of the powers conferred by section 8 of the Conditions of Employment (Regulation) Act, the Minister for Social Policy, having received proposals from the Woodworks Wages Council concerning the conditions of employment of the employees in relation to whom the said Wages Council operates, has made the following order:—

Citation and commencement.

1. (1) This order may be cited as the Woodworks Wages Council Wage Regulation (Amendment) Order, 1990 and shall be read and construed as one with the Woodworks Wages Council Wage Regulation Order, 1977, hereinafter referred to as "the principal order".

L.N. 50 of 1977.

(2) This order shall come into force on the 25th June, 1990.

Amends paragraph 2 of the Schedule to the principal order.

2. Paragraph 2 of the Schedule to the principal order shall be amended as follows:—

(a) in sub-paragraph (1) thereof, for the words "not more than forty-six (46) hours of work" there shall be substituted the words "not more than forty (40) hours of work"; and

(b) in sub-paragraph (2) thereof, for the words "not more than sixty (60) hours of work" there shall be substituted the words "not more than fifty-two (52) hours of work".

Substitutes paragraph 3 of the Schedule to the principal order.

3. For paragraph 3 of the Schedule to the principal order there shall be substituted the following:—

"Minimum remuneration.

3. Subject to the provisions of paragraph 6 of this Schedule, the minimum wage rates payable to whole-time employees, shall be the following:—

(a)	(i) Watchmen whose duties are mainly performed in-doors	Lm32.88c
	(ii) Watchmen whose duties are mainly performed out of doors	Lm33.88c
(b)	Other whole-time employees:—	
	At age 18 years or over	Lm32.88c
	At age 17 years	Lm29.97c
	At age 16 years	Lm28.74c.".

Amends paragraph 6 of the Schedule to the principal order.

4. Paragraph 6 of the Schedule to the principal order shall be amended as follows:—

(a) in subparagraph (1) (a) thereof, for the words "in excess of nine and a half (9½) hours" there shall be substituted the words "in excess of eight (8) hours";

(b) in sub-paragraph (1) (c) thereof, for the words "in excess of forty-six (46) hours" there shall be substituted the words "in excess of forty (40) hours";

(c) in the proviso to sub-paragraph (1) thereof, for the words "in excess of thirty-seven (37) hours" there shall be substituted the words "in excess of thirty two (32) hours"; and

(d) in sub-paragraph (2) thereof, for the words "in excess of sixty (60) hours" there shall be substituted the words "in excess of fifty two (52) hours".

Substitutes paragraph 7 of the Schedule to the principal order.

5. For the paragraph 7 of the Schedule to the principal order there shall be substituted the following:—

"Vacation Leave.

7. (1) In addition to the minimum weekly rest to which whole-time employees may be entitled under paragraph 5, whole-time employees shall be entitled to the National Holidays and to all public holidays with full pay, and to the following vacation leave not being less than:—

(a) four working weeks and one working day during the calendar years 1988 and 1989;

(b) four working weeks and two working days during the calendar year, 1990;

(c) four working weeks and three working days during the calendar year, 1991;

(d) four working weeks and four working days during the calendar year 1992 and during any calendar year thereafter:

Provided that when a whole-time employee is in employment for less than twelve months during any calendar year, he shall be entitled to such part of the said vacation leave as is in proportion to the number of months in emloyment.

(2) For the purpose of this paragraph "vacation leave" means leave with pay which may be availed of on days agreed upon between the employer and the employee, provided that one day vacation leave during 1988 and 1989, two days vacation leave during 1990, three days vacation leave during 1991 and four days vacation leave during 1992

and during any calendar year thereafter shall not form part of any shutdown and shall be granted by the employer as optional leave in addition to any optional leave the employee may have been entitled to on the 9th November, 1988.

(3) For the purpose of this paragraph a break in employment of not more than thirty (30) days shall not be deemed to interrupt the continuity of service.".

Amends paragraph 8 of the Schedule to the principal order.

6. Paragraph 8 of the Schedule to the principal order shall be amended as follows:—

(a) in sub-paragraph (1) thereof, for the words "National Insurance Act, 1956" there shall be substituted the words "Social Security Act, 1987"; and

(b) for the proviso to sub-paragraph (1) thereof, there shall be substituted the following:—

"Provided that a medical certificate certifying incapacity for work shall be produced to the employer, who shall be entitled, if he so wishes, to send his own medical officer to examine the employee.".

Amends paragraph 11 of the Schedule to the principal order.

7. In paragraph 11 of the Schedule to the principal order, for the words "National Insurance Act, 1956" there shall be substituted the words "Social Security Act, 1987".

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