L.N. 114 of 1991

CONDITIONS OF EMPLOYMENT (REGULATION) ACT (CAP. 135)

Laundries Wages Council Wage Regulation (Amendment) Order, 1991

IN exercise of the powers conferred by section 8 of the Conditions of Employment (Regulation) Act, the Minister for Social Policy, having received proposals from the Laundries Wages Council concerning the conditions of employment of the employees in relation to whom the said Wages Council operates, has made the following order:—

Citation and commencement.

1. (1) This order may be cited as the Laundries Wages Council Wage Regulation (Amendment) Order, 1991 and shall be read and construed as one with the Laundries Wages Council Wage Regulation Order, 1977, hereinafter referred to as "the principal order". L.N. 111 of 1977.

(2) This order shall come into force on the 17th July, 1991.

2. For paragraph 2 of the Schedule to the principal order, there shall be substituted the following new paragraph:—

Substitutes paragraph 2 of the Schedule to the principal order.

"Hours of work.

2. The minimum weekly remuneration shall be related to a week of not more than:—

(a) forty-two hours of work between April and September and thirty-eight hours of work between October and March in the case of whole-time employees other than watchmen; and

(b) fifty-four hours of work in the case of watchmen.".

3. For paragraph 3 of the Schedule to the principal order, there shall be substituted the following new paragraph:—

Substitutes paragraph 3 of the Schedule to the principal order.

"Minimum remuneration of whole-time employees.

3. The minimum weekly remuneration payable to whole-time employees shall be the following:—

(a) watchmen whose duties are mainly performed indoors Lm34.13,0

(b) watchmen whose duties are mainly performed out of doors Lm35.88,0

(c) other whole-time employees, both males andfemales:—

(i) aged 18 years or over Lm34.13,0

(ii) under 18 years of age learners:—

17 years Lm31.49,0
16 years ..... Lm30.38,0.".

Substitutes paragraph 6 of the Schedule to the principal order.

4. For paragraph 6 of the Schedule to the principal order, there shall be substituted the following new paragraph:—

"Minimum overtime rates.

6. (1) Whole-time employees, other than watchmen shall be paid overtime as follows:—

(a) for all time worked in exess of 42 hours per week between April and September and for all time worked in excess of 38 hours per week between October and March ..... time-and-a-half

(b) in the case of employees employed on a 5½ day week (Saturday included), for all time worked over 7.40 hours in any day from Monday to Friday or over 4 hours on a Saturday between April and September, and for all time worked over 6.45 hours in any day from Monday to Friday or over 4 hours on a Saturday between October and March . time-and-a-half

(c) in the case of employees employed on a 5 day week (Monday to Friday), for all time worked over 8½ hours, between April and September, and for all time worked over 7½ hours between October and March ..... time-and-a-half

(d) for all time worked on Sundays double-time;

(e) for all time worked on a Customary holiday in addition to holiday pay ..... double-time:

Provided that there shall be paid to all whole-time employees, other than watchmen, overtime at time-and-a-half:—

(a) for all work in excess of thirty-four hours in any week during which a customary holiday falls on any day between Monday and Friday, or in excess of thirty eight hours where such a holiday falls on a Saturday between April and September; and

(b) for all work in excess of thirty one hours in any week during which a customary holiday falls on any day between Monday and Friday, or in excess of thirty four hours where such holiday falls on a Saturday between October and March, in either case exclusive of time paid for at overtime rates.

(2) Overtime at the rate of time-and-a-half shall be payable to watchmen for all time worked in excess of fifty-four (54) hours in a period of six (6) consecutive days, and at the rate of double time for all time worked on the seventh day and/or on a customary holiday so however that, if a customary holiday falls on the seventh day, overtime shall be payable only at rate of double time.".

Substitues paragraph 7 of the Schedule to the principal order.

5. For paragraph 7 of the Schedule to the principal order there shall be substituted the following new paragraph:—

"Holidays.

7. (1) In addition to the minimum weekly rest to which whole-time employees may be entitled under paragraph 5, whole-time employees shall be entitled to the National Holidays and to all public holidays with full pay, and to the following vacation leave not being less than:—

(a) four working weeks and one working day during the calender years 1988 and 1989;

(b) four working weeks and two working days during the calendar year 1990;

(c) four working weeks and three working days during the calendar year 1991;

(d) four working weeks and four working days during the calendar years 1992 and during any calendar year thereafter:

Provided that when a whole-time employee is in employment for less than twelve months during any calendar year, he shall be entitled to such part of the said vacation leave as is in proportion to the number of months in employment.

(2) For the purpose of this paragraph "vacation leave" means leave with pay which may be availed of on days agreed upon between the employer and employee, provided that one day vacation leave during 1988 and 1989, two days vacation leave during 1990, three days vacation leave during 1991 and four days vacation leave during 1992 and during any calender year thereafter shall not form part of any shutdown and shall be granted by the employer as optional leave in addition to any optional leave the employee may have been entitled on the 9th November, 1988.".

Amends paragraph 8 of the Schedule to the principal order.

6. In sub-paragraph (1) of paragraph 8 of the Schedule to the principal order, for the words "National Insurance Act, 1956," there shall be substituted the words "Social Security Act, 1987,".

Amends paragraph 8A of the Schedule to the principal order.

7. In paragraph 8A of the Schedule to the principal order, for the words, "National Insurance Act, 1956" there shall be substituted the words "Social Security Act, 1987".

Amends paragraph 12 of the Schedule to the principal order.

8. In paragraph 12 of the Schedule to the principal order, for the words "44 hour week" there shall be substituted the words "40 hour week".

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