VERŻJONI ELETTRONIKA

L.N. 260 of 2012

EUROPEAN UNION ACT
(CAP. 460)

Equal Treatment in Self-Employment and Occupation (Amendment) Order, 2012

IN exercise of the powers conferred by article 4(2) of the European Union Act, the Prime Minister has made the following Order:-

Citation.

1. The title of this Order is the Equal Treatment in Self-Employment and Occupation (Amendment) Order, 2012, and this Order shall be read and construed as one with the Equal Treatment in Self-Employment and Occupation Order, hereinafter referred to as "the principal Order". S.L. 460.16

Scope.

2. This Order implements the provisions of Directive 2010/41 of the European Parliament and of the Council of 7th July 2010 concerning the principle of equal treatment between men and women engaged in an activity in a self-employed capacity.

Amends article 4 of the principal Order.

3. In article 4 of the principal Order, immediately after the words "or to occupation," there shall be added the words "including the spouses of persons in self-employment or occupation, not being employees or business partners, where they habitually participate in the activities of the self-employed or occupied person and perform the same tasks or ancillary tasks,".

Adds new article to the principal Order.

4. Immediately after article 4 of the principal Order, there shall be added the following new article:

"Prohibition of discrimination in relation to establishment, etc., of self-employed activity or occupation.

4 A. (1) No person in self-employment or occupation shall be discriminated against in relation to the establishment, equipment or extension of a business or the launching or extension of any other form of self-employed activity or occupation.

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(2) For the purpose of this Order, a person in self-employment or occupation shall also be deemed to have been discriminated against if in relation to the establishment, equipment or extension of a business or the launching or extension of any other form of self-employed activity or occupation he is subject to harassment or sexual harassment, or if any person is instructed to discriminate against a self-employed or occupied person.".

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