VERŻJONI ELETTRONIKA

L.N. 233 of 2012

EDUCATION ACT
(CAP. 327)

Statute 7 – Appointments and Conditions of Employment of Academic Staff

IN EXERCISE of the powers conferred by articles 74(5) and 75(6) of the Education Act, the Chancellor of the University of Malta has promulgated the following statute made by the Council of the University of Malta in virtue of the powers conferred upon it by articles 75(2) and 77(d) of the said Act:

Citation

1. This statute may be cited as Statute 7 of the University of Malta – Appointments and Conditions of Employment of Academic Staff and shall substitute Statute 7 of the University of Malta – Appointments and Promotions of Staff with Formal Teaching and/or Research Duties, included in Schedule II of the Education Act (Cap.327).

Appointments and Conditions of Employment of Academic Staff

2. Appointments of academic staff shall be made by Council on the recommendation of Selection Boards in the grades specified in the Collective Agreement for Academic Staff of the University of Malta and Academic Staff of the Junior College, herein after referred to as the Collective Agreement, or in any other grades approved by Council.

3. The appointments and conditions of employment of academic staff shall be regulated by the Collective Agreement which may be agreed upon from time to time between the University of Malta and the relevant union or unions, the accompanying Manual of Conduct and Procedures, and any procedures, which may be approved by Council from time to time.

Promotion of Academic Staff

4. There shall be a Promotions Board to consider promotions of academic staff. The Promotions Board shall be appointed annually, and shall consist of:

(i) the Rector, who shall be Chairperson;
(ii) three full professors appointed by Senate; and
(iii) one member of Council not in the employment of the University appointed by Council.

5. The promotion of academic staff at the University shall be regulated by the Collective Agreement and by any other applicable procedures which may be approved by Council from time to time.

Specially designated Titles

6. Affiliate Academics

(a) Scholars from another university, research organization or industry who are approved by Senate, in accordance with the procedure approved by Senate, to give significant service to the University without compensation and whose association with the University is intended to enhance the quality of teaching and/or research or to bring honour to the University may be appointed as Affiliate Academics.

(b) The title of Affiliate Professor, Affiliate Associate Professor, Affiliate Senior Lecturer or Affiliate Lecturer will be given to the affiliate academic commensurate with the academic qualifications and experience of the individual and the rank will be specified in the letter of appointment.

7. Visiting External Professors

(a) Scholars of professorial rank or distinction who have an affiliation or appointment in another University may be appointed on a *pro tempore* basis as Visiting External Professors by the Rector.

(b) A Visiting External Professor will be expected to contribute to the activities of the University in one or more of the following ways:

(i) through sets of lectures or intensive short courses;
(ii) through participation in the supervision or completion of research programmes; and
(iii) through expert advice and consultancy tendered to the authorities of the University.

(c) A Visiting External Professor will be entitled to:

(i) the academic prerogatives of Professors insofar as a regular presence on the campus is not required for their exercise; and
(ii) such honoraria as may be established for each specific task.

8. Honorary Professors

(a) Foreign or local scholars of professorial rank or distinction may be appointed Honorary Professors by a resolution of Council on the recommendation of Senate in accordance with any procedures which may be approved by Council on the recommendation of Senate.

(b) An Honorary Professor will be expected to contribute to the activities of the University in any way that will enhance its service and prestige, in accord with the competent authorities.

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(c) An Honorary Professor will be entitled to such academic prerogatives of Professors who are not attached to specific duties.

9. Emeritus Professors

(a) Professors who retire after at least ten years of service at that grade or, if they retire before, by resolution of Senate, shall become Emeritus Professors;

(b) An Emeritus Professor is entitled to the same prerogatives as an Honorary Professor;

(c) An Emeritus Professor shall take precedence in all public ceremonies of the University immediately after the members of Senate.

10. University Fellows

University Fellows may be appointed by Council in accordance with procedure approved by Council on the recommendation of Senate as follows:

(a) Honorary Fellows, where the University wants to confer such honour on deserving individuals;

(b) Senior Fellows, in the case of retiring members of staff to enable them to carry on with their research contributions at the University;

(c) Visiting Fellows, in the case of senior foreign or local scholars of professional rank or distinction.

11. Rector Emeritus

(a) A former Rector may be appointed Rector Emeritus by a resolution of Council;

(b) Rector Emeriti shall take precedence in all public ceremonies of the University as the most senior of the Emeritus Professors after the Chancellor Emeriti and will have the right to wear the appropriate academic robes.

12. Chancellor Emeritus

(a) A former Chancellor may be appointed Chancellor Emeritus by a resolution of Council;

(b) Chancellor Emeriti shall take precedence in all public ceremonies of the University as the most senior of the Emeritus Professors and will have the right to wear the appropriate academic robes.

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Repeal

13. Statute 7 – Appointments and Promotions of Staff with Formal Teaching and/or Research Duties published as Legal Notice 184 of 1997 included in Schedule II of the Education Act (Cap. 327) is hereby repealed.

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