

L.N. 189 of 1995

**CONDITIONS OF EMPLOYMENT (REGULATION)
ACT (CAP 135)**

National Minimum Wage National Standard Order, 1995

IN exercise of the powers conferred by section 4 of the Conditions of Employment (Regulation) Act, the Minister of Education and Human Resources, on the recommendation of the Labour Board, has made the following order:—

Citation. 1. This order may be cited as the National Minimum Wage National Standard Order, 1995.

National Minimum Wage. 2. With effect from 1st January, 1996, the National Minimum Wage per week related to a normal working week shall be as follows:

Age 18 and over	Lm42.38c per week
Age 17 years	Lm39.47c per week
Under 17 years	Lm38.25c per week.

Part-time employees. 3. Part-time employees shall be paid *pro rata* at an hourly rate not below the National Minimum Wage as determined in accordance with paragraph 2 of this order and divided by forty.