

L.N. 444 of 2011

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)**

**Equal Treatment in Employment (Amendment) Regulations,
2011**

IN exercise of the powers conferred by articles 31 and 48 (2) of the Employment and Industrial Relations Act, the Prime Minister has made the following regulations –

Title. **1.** The title of these regulations is the Equal Treatment in Employment (Amendment) Regulations, 2011 and they shall be read and construed as one with the Equal Treatment in Employment Regulations, 2004, hereinafter referred to as “the principal regulations”.

L.N. 461 of 2004.

Amends regulation 2 of the principal regulations. **2.** In sub-regulation (1) of regulation 2 of the principal regulations, immediately after the definition “employment agency”, there shall be added the following new definition;

““equality body” means a body or bodies for the promotion of equal treatment of all persons without discrimination on the grounds of racial or ethnic origin;”.

Adds new regulation 5A to the principal regulations. **3.** Immediately after regulation 5 of the principal regulations, there shall be added the following new regulation;

“5A. The Department of Industrial and Employment Relations shall act as the equality body in respect of issues relating to race or ethnic origin falling under these regulations and shall act independently in the carrying out of such functions.”.

