**L.N. 354 of 2007**

## EMPLOYMENT AND TRAINING SERVICES ACT (CAP. 343)

### Register of Part-time Employment Regulations, 2008

IN exercise of the powers conferred by article 54 of the Employment and Training Services Act, the Minister for Education, Youth and Employment has made the following regulations:-

Title, Scope and Commencement.

**1.** (1) The title of these regulations is the Register of Part-time Employment Regulations, 2008.

(2) The purpose of these regulations is to contribute to the flexible organization of working time taking into account the needs of workers and employers.

(3) These regulations be deemed to have come into force on the 1st of January, 2008.

Applicability.

**2.** These regulations apply to persons who are seeking part-time employment and are registering for work at the Employment and Training Corporation.

Interpretation.

**3.** (1) In these regulations:-

"Act" means the Employment and Training Services Act; Cap. 317.

"part-time employment" means employment where the normal hours of work, calculated on a weekly basis or on an average over a period of employment of up to one year, are less than the normal hours of work of comparable full-time employment and is distinct from full-time employment with reduced hours;

"principal employment" means that employment in respect of which social security contributions are payable in terms of the Social Security Act.

(2) Subject to the provisions of sub-regulation (1), terms and conditions used in these regulations shall, unless the context other requires, have the meaning assigned to them in the Act.

Composition of Part Three of the Register.

**4.** (1) Without prejudice to the provision of article 11 of the Act, the Register shall consist of Part Three A for persons in gainful

employment seeking alternative full-time employment; Part Three B for the registration of students seeking temporary employment.

(2) Part Three C for the registration of persons who are seeking part-time employment. Part Three C of the register shall consist of two sections:

(a) Part Three C1 for those unemployed persons seeking part-time employment as their principal employment; and

(b) Part Three C2 for persons who are seeking part-time employment and who are already in gainful Part-Time or full-time employment.

Persons in Part Three C1.

**5.** Persons registering in Part Three C1 of the Register may register on other parts of the register.

Persons in Part One only.

**6.** Persons registered in Part One and not registered in Part Three C1 of such register, may not be offered part-time employment.

Preference given by the Corporation.

**7.** (1) In referring any person for part-time employment, the Corporation shall give preference to persons registered in Part Three C1 over those registered in Part Three C2 of the Register.

(2) In referring any person for full time employment, the Corporation shall give preference to persons registered in Part One over those registered in Parts Two and Three of the Register.

Persons refusing employment without cause.

**8.** (1) Without prejudice to sub article (2) of article 13 of the Act, if persons are registered in Part One and Part Three C1 and they refuse without a good and sufficient cause to avail themselves of employment, they shall lose their priority for referral for employment:

(a) from Part One only if they refuse full-time employment; and

(b) from Part Three C1 only if they refuse part-time employment.

(2) Such person shall be notified accordingly in writing.

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