VERŻJONI ELETTRONIKA

L.N. 85 of 2009

EDUCATION ACT
CAP. 327

STATUTE AMENDING STATUTE 8 OF THE UNIVERSITY OF MALTA

IN exercise of the powers conferred by articles 74(5) and 75(6) of the Education Act, the Chancellor of the University of Malta has promulgated the following statute made by the Council of the University of Malta in virtue of the powers conferred upon it by articles 72, 75 and 136(3) of the said Act.

Citation

This statute may be cited as the Statute amending Statute 8 of the University of Malta and shall be read and construed as one with the Statutes of the University of Malta included in Schedule II of the Education (Cap.327).

STATUTE 8 – NON-ACADEMIC APPOINTMENTS AND PROMOTIONS

Appointments

1. Appointments to non-academic posts shall be made by the Council on the recommendation of Selection Boards appointed in terms of this statute.

2. Each Selection Board shall be composed as follows:

   the Rector, or his delegate, who should be Chairman;

   three members appointed by the Rector after consultation with the relevant officers of the University responsible for the departments or sections to which the appointments are to be made, provided that the members of the Selection Board so appointed shall be at least two grades above the particular post to which the appointment is to be made and if the post is a senior non-academic post, one of the three members appointed by the Rector should be a senior academic; and

   one member of Council not in the employment of the University.

3. Candidates for appointment to particular posts may be required to take written and/or practical tests and/or to attend an interview as appropriate.

4. When the number of eligible applicants by far exceeds the number of vacant places, or when in the opinion of the Board the difference in the quality of the applicants can be judged from the documentation presented by the applicants, the Selection Board may, at its discretion, short-list the number of eligible applicants that are to be formally examined and/or called for an interview, provided that the Board shall include in its report the criteria on which the short-listing was made.

5. Any absence among the members of the Selection Board, or the participation of any person called to assist the Board in the selection process, does not invalidate the procedures of the Board, provided that there is a quorum of not less than three of the Board members.

Promotions

6. Applications from non-academic staff for promotion shall be considered by the Promotions Board when there are special reasons, such as the redressal of an anomaly or more accurate recognition of merit, provided that no detriment to others or any departure from agreed parameters of conditions of work is thereby incurred.

7. The Promotions Board shall be composed as follows:

   the Rector or his delegate, who shall be Chairman;

   the Secretary of the University;

   the Director of Finance;

   two members appointed by Council, one of whom shall not be in the employment of the University.

8. The Rector may propose any member of the staff for consideration by the Promotions Board at its annual meeting or, in exceptional circumstances, at any other time during the year.

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