L.N. 220 of 1999

CONDITIONS OF EMPLOYMENT (REGULATION) ACT (CAP. 135)

National Minimum Wage National Standard Order, 1999

IN exercise of the powers conferred by section 4 of the Conditions of Employment (Regulation) Act, the Deputy Prime Minister and Minister for Social Policy, on the recommendation of the Labour Board, has made the following order:—

Citation and commencement.

1. The title of this order is the National Minimum Wage National Standard Order, 1999, and it shall come into effect on the 1st January, 2000.

National Minimum Wage.

2. (1) The National Minimum Wage per week related to a normal working week shall be as follows:

Age 18 years and over ..... Lm48.38c per week
Age 17 years ..... Lm45.47c per week
Under 17 years ..... Lm44.25c per week.

Part time employees.

3. The National Minimum Wage of part time employees shall be *pro rata* at an hourly rate not below the National Standard Minimum Wage applicable, as determined in accordance with the preceding article and divided by forty.

Wages Council Wage Regulation Orders.

4. Where any Wages Council Wage Regulation Order applies to any employee, the wages payable to such employee shall not be less than those laid down by such Wages Council Wage Regulation Order, adjusted for cost of living by successive increases of wages declared to be generally applicable to all whole-time employees in terms of section 16 of the Conditions of Employment (Regulation) Act, or by any successive wage increases for cost of living laid down by any national standard order.