

L.N. 272 of 1998

**CONDITIONS OF EMPLOYMENT (REGULATION) ACT
(CAP. 135)**

**National Minimum Wage National Standard
Order, 1998**

IN exercise of the powers conferred by section 4 of the Conditions of Employment (Regulation) Act, the Minister for Social Policy, on the recommendation of the Labour Board, has made the following order: —

Citation and
commencement.

1. This order may be cited as the National Minimum Wage National Standard Order, 1998, and it shall come into effect on the 1st January, 1999.

National Minimum
Wage .

2. (1) The National Minimum Wage per week related to a normal working week shall be as follows:

Age 18 years and over Lm47.38c per week
Age 17 years Lm44.47c per week
Under 17 years Lm43.25c per week.

Part time
employees.

3. The National Minimum Wage of part time employees shall be *pro rata* at an hourly rate not below the National Standard Minimum Wage applicable, as determined in accordance with the preceding article and divided by forty.

Wages Council
Wage Regulation
Orders.

4. Where any Wages Council Wage Regulation Order applies to any employee, the wages payable to such employee shall not be less than those laid down by such Wages Council Wage Regulation Order, adjusted for cost of living by successive increases of wages declared to be generally applicable to all whole-time employees in terms of section 16 of the Conditions of Employment (Regulation) Act, or by any successive wage increases for cost of living laid down by any national standard order.