

L.N. 58 of 2021

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)**

Annual Leave National Standard (Amendment) Order, 2021

IN EXERCISE of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Minister within the Office of the Prime Minister has made the following order:-

Citation. **1.** The title of this order is the Annual Leave National Standard (Amendment) Order, 2021 and this order shall be read and construed as one with the Annual Leave National Standard Order, hereinafter referred to as "the principal order".

S.L. 452. 115.

Amends article 5 of the principal order.

2. Sub-article (2) of article 5 of the principal order shall be substituted by the following new sub-article:

S.L. 452. 91.

S.L. 452. 87.

"(2) When a public or national holiday falling on a day of work or on a weekly day of rest not being a Saturday or a Sunday, falls within a period of maternity leave of any employee in respect of whom the Protection of Maternity (Employment) Regulations apply, such employee shall be entitled to the equivalent in hours of an additional day of annual leave to be calculated on the basis provided for in regulation 8 of the Organisation of Working Time Regulations."