

L.N. 62 of 2020

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP 452)**

**Minimum Special Leave Entitlement
(Amendment) Regulations, 2020**

IN EXERCISE of the powers conferred by article 48(2) of the Employment and Industrial Relations Act, the Minister within the Office of the Prime Minister as Minister responsible for employment and industrial relations, has made the following regulations:-

1. The title of these regulations is the Minimum Special Leave Entitlement (Amendment) Regulations, 2020 and these regulations shall be read and construed as one with the Minimum Special Leave Entitlement Regulations, hereinafter referred to as the "principal regulations". Citation.
S.L. 452.101
2. In sub-regulation (2) of regulation 1 of the principal regulations, the words "and leave for jury service" shall be substituted by the words "leave for jury service and quarantine leave". Amends
regulation 1 of
the principal
regulations.
3. In sub-regulation (1) of regulation 2 of the principal regulations, immediately after the definition "marriage leave" there shall be added the following new definition: Amends
regulation 2 of
the principal
regulations.

" "quarantine leave" means leave to be granted to the employee without loss of wages in such cases where the employee is legally obliged to abide by a quarantine order confining the employee to a certain area or to certain premises as determined by the Superintendent of Public Health under the Public Health Act or by any public authority under any other law;" Cap. 465.
4. Regulation 4 of the principal regulations shall be amended as follows: Amends
regulation 4 of
the principal
regulations.
 - (a) in paragraph (e) of sub-regulation (1) thereof, the words "as long as necessary:" shall be substituted by the words "as long as necessary;"
 - (b) immediately after paragraph (e) thereof, there shall be added the following new paragraph:

"(f) quarantine leave for any period of quarantine as may be determined by the Superintendent of Public Health

or by any other public authority:";

(c) in the proviso thereof, immediately after the words "these specific leave entitlements" there shall be added the words "with the exception of quarantine leave"; and

(d) in paragraph (c) of sub-regulation (2) thereof, the words "paragraphs (a), (b), (c) and (e)" shall be substituted by the words "paragraphs (a), (b), (c), (e) and (f)".
