

L.N. 308 of 2020

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)**

Organisation of Working Time (Amendment) Regulations, 2020

IN EXERCISE of the powers conferred by articles 6 and 48 of the Employment and Industrial Relations Act, the Minister responsible for employment and industrial relations, after consultation with the Employment Relations Board, has made the following regulations:-

Citation and
commencement.
S.L. 452.87.

1. (1) The title of these regulations is Organisation of Working Time (Amendment) Regulations, 2020 and these regulations shall be read and construed as one with the Organisation of Working Time Regulations, hereinafter referred to as "the principal regulations".

(2) These regulations shall be deemed to have come into force on 1st January, 2020.

Amends
regulation 8 of
the principal
regulations.

2. Immediately after sub-regulation (1B) of regulation 8 of the principal regulations, there shall be added the following new sub-regulations:

"(1C) Without prejudice to the provisions of this regulation, as from the 1st of January 2020, an extra eight (8) hours paid leave for every worker shall be added to the paid annual leave entitlement provided for in sub-regulations (1), (1A) and (1B), as announced in the General Estimates for 2020.

(1D) The additional hours of paid leave as provided for in sub-regulations (1A), (1B) and (1C) shall be given in addition to the paid hours of leave that are already provided by any law, or which already form part of the conditions of employment, as established in an agreement or in any other manner.

(1E) Without prejudice to the provisions of this regulation, any additional hours of paid leave added as provided for in sub-regulations (1A), (1B) and (1C) as announced in the General Estimates for a particular year and which additional hours of paid leave were given for when a national holiday or public holiday falls on a Saturday or on a Sunday, any such additional hours of paid leave shall in no event exceed twenty four (24)

hours for every worker."