

L.N. 281 of 2017

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)**

**Collective Redundancies (Protection of Employment)
(Amendment) Regulations, 2017**

IN exercise of the powers conferred by article 37 and 48(2) of the Employment and Industrial Relations Act, the Minister for European Affairs and Equality, has made the following regulations:

1. (1) The title of these regulations is the Collective Redundancies (Protection of Employment) (Amendment) Regulations, 2017 and they shall be read and construed as one with the Collective Redundancies (Protection of Employment) Regulations, hereinafter referred to as "the principal regulations".

Citation and commencement.

S.L. 452.80.

(2) These regulations shall come into force on the 10th October, 2017.

(3) These regulations transpose part of Directive (EU) 2015/1794 of the European Parliament and of the Council of 6 October 2015.

2. Immediately after the definition "contract of service for a fixed term" in regulation 2 of the principal regulations, there shall be added the following new definition:

Amends regulation 2 of the principal regulations.

" "Registrar General of Shipping and Seamen" shall have the same meaning as is assigned to it in the Merchant Shipping Act;"

3. Regulation 3 of the principal regulations shall be substituted by the following:

Substitutes regulation 3 of the principal regulations.

"Exclusion

3. Article 37 of the Act and these regulations shall not apply to terminations of employment effected under contracts of employment concluded for limited periods of time or for specific tasks, except where such terminations take place prior to the date of expiry or the completion of such tasks and the reason for such prior termination is the redundancy of the employees so terminated."

4. In regulation 8 of the principal regulations the present provision shall be renumbered as sub-regulation 8(1) and immediately thereafter there shall be added the following new sub-

Amends regulation 8 of the principal regulations.

regulation:

"(2) Where the projected collective redundancy concerns members of the crew of a seagoing ship, the employer shall notify the Registrar General of Shipping and Seamen."

