

L.N. 274 of 2014**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT****(CAP. 452)****Equal Treatment in Employment (Amendment) Regulations, 2014**

IN EXERCISE of the powers conferred by articles 31 and 48(2) of the Employment and Industrial Relations Act, the Minister for Consumer Affairs, Social Dialogue and Civil Liberties has made the following regulations –

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| Citation. | 1. The title of these regulations is the Equal Treatment in Employment (Amendment) Regulations, 2014 and they shall be read and construed as one with the Equal Treatment in Employment Regulations, hereinafter referred to as "the principal regulations". |
| S.L. 452.95 | |
| Amends the marginal note to regulation 1 of the principal regulations. | 2. In subregulation (2) of regulation 1 of the principal regulations, the marginal note thereof shall be deleted and substituted by the marginal note "S.L. 452.100". |
| Amends regulation 2 of the principal regulations. | 3. In subregulation (1) of regulation 2 of the principal regulations, in the definition "discriminatory treatment", immediately after paragraph (c) there shall be added the following new paragraph (d): |
| | "(d) in so far as the ground of sex is concerned, any less favourable treatment of a person who underwent or is undergoing gender reassignment, which for the purpose of these regulations shall mean where a person is considering or intends to undergo, or is undergoing or has undergone, a process, or part of a process, for the purpose of reassigning the person's sex by changing physiological or other attributes of sex;" |
| Amends regulation 3 of the principal regulations. | 4. In subregulation (1) of regulation 3 of the principal regulations, the words "including discriminatory treatment related to pregnancy or maternity leave as referred to in the Protection of Maternity (Employment) Regulations," shall be substituted by the words "including discriminatory treatment related to gender reassignment and to pregnancy or maternity leave as referred to in the Protection of Maternity (Employment) Regulations,". |

