

L.N. 258 of 2012**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)****Protection of Maternity (Employment) (Amendment)
Regulations, 2012**

IN exercise of the powers conferred by articles 10 and 48(2) of the Employment and Industrial Relations Act, 2002, the Minister for Justice, Dialogue and the Family has made the following regulations:-

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| Citation. | 1. The title of these regulations is the Protection of Maternity (Employment) (Amendment) Regulations, 2012, and these regulations shall be read and construed as one with the Protection of Maternity (Employment) Regulations, hereinafter referred to as "the principal regulations". |
| S.L. 452.91 | |
| Amends regulation 2 of the principal regulations. | 2. In regulation 2 of the principal regulations, in the definition "risk assessment", the words "to the satisfaction of the Occupational Health and Safety Authority," shall be deleted. |
| Amends regulation 3 of the principal regulations. | 3. Regulation 3 of the principal regulations shall be amended as follows: <ul style="list-style-type: none"> (a) in sub-regulation (4) thereof, for the words "shows to the satisfaction of the Occupational Health and Safety Authority that he is" there shall be substituted the words "acts in accordance with the General Provisions for Health and Safety at Workplaces Regulations but is still"; and (b) in paragraph (a) of sub-regulation (9) thereof, for the words "are necessary to the satisfaction of the Occupational Health and Safety Authority" there shall be substituted the words "which are necessary in terms of the General Provisions for Health and Safety at Workplaces Regulations". |
| Amends regulation 4 of the principal regulations. | 4. In regulation 4 of the principal regulations, for the words "to the satisfaction of the Occupational Health and Safety Authority" there shall be substituted the words "in terms of the General Provisions for Health and Safety at Workplaces Regulations". |
| Amends regulation 5 of the principal regulations. | 5. In sub-regulation (2) of regulation 5 of the principal regulations, for the words "shows, to the satisfaction of the Occupational Health and Safety Authority, that he is" there shall be substituted the words "acts in accordance with the General Provisions for Health and Safety at Workplaces Regulations but is still". |

