

L.N. 445 of 2011**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)****Guarantee Fund (Amendment) Regulations, 2011**

IN exercise of the powers conferred by articles 21 and 48 (2) of the Employment and Industrial Relations Act, the Prime Minister has made the following regulations –

Title.

1. The title of these regulations is the Guarantee Fund (Amendment) Regulations, 2011, and they shall be read and construed as one with the Guarantee Fund Regulations, 2002, hereinafter referred to as “the principal regulations”.

L.N. 432 of 2002.

Amends regulation 6 of the principal regulations.

2. Regulation 6 of the principal regulations shall be amended as follows:-

(a) in paragraph (a) of sub-regulation (2) thereof, for the words “within one month” there shall be substituted the words “within two months”;

(b) for paragraph (d) of sub-regulation (2) thereof, there shall be substituted the following:

“(d) the claim registered by every individual employee refers to unpaid amounts which were due for wages payable within six months preceding the date of the onset of insolvency of the employer or preceding the termination of employment:

Provided that these unpaid amounts shall in no case exceed a sum which is equivalent to thirteen weeks’ national minimum wage payable at the time of the termination of employment of such employee as provided in the proviso to sub-regulation (1) of this regulation; and”.

