

**L.N. 240 of 2008**

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)**

**Part-Time Employees (Amendment) Regulations, 2008**

IN exercise of the powers conferred by articles 25 and 48 of the Employment and Industrial Relations Act, the Minister for Social Policy has made the following regulations –

Title.

**1.** The title of these regulations is the Part-Time Employees (Amendment) Regulations, 2008 and they shall be read and construed as one with the Part-Time Employees Regulations, 2002, hereinafter referred to as “the principal regulations”.

L.N. 427 of 2002.

Amends regulation  
3 of the principal  
regulations.

**2.** In regulation 3 of the principal regulations, in sub-regulation (1) thereof, for the definition “principal employment” there shall be substituted the following:

Cap. 318.

““principal employment” means that employment in respect of which social security contributions are payable in terms of the Social Security Act, and it also includes employment which is excepted from the payment of social security contributions under Part II of the First Schedule to the Social Security Act where:

(a) the employment is one that is excepted under paragraph 3 of Part II of the said First Schedule and is the only employment of the employee; or

(b) the employment is one as is excepted under paragraph 8 or paragraph 9 of the said First Schedule”.