

L.N. 431 of 2007

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)**

**Protection of Maternity (Employment) (Amendment)
Regulations, 2007**

IN exercise of the powers conferred by articles 10 and 48(2) of the Employment and Industrial Relations Act, the Minister of Education, Youth and Employment has made the following regulations:–

Title. **1. (1)** The title of these regulations is the Protection of Maternity (Employment) (Amendment) Regulations, 2007 and they shall be read and construed as one with the Protection of Maternity (Employment) Regulations, 2003, hereinafter referred to as “the principal regulations”.

L.N. 439 of 2003.

(2) These regulations shall come into force on the 1st January, 2008.

Amends regulation 7 of the principal regulations.

2. In regulation 7 of the principal regulations for the words “during the first thirteen weeks of such leave, with the fourteenth week being unpaid” there shall be substituted the words “and this shall apply to all employees who are on maternity leave on or after 1st January 2008, whether such maternity leave commenced before 1st January 2008 or not”.