L.N. 140 of 2007

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT, 2002 (CAP. 452)

Part-Time Employees (Amendment) Regulations, 2007

IN exercise of the powers conferred by articles 25 and 48 of the Employment and Industrial Relations Act, the Minister of Education, Youth and Employment has made the following regulations –

Title.

1. (1) The title of these regulations is the Part-Time Employees (Amendment) Regulations, 2007 and they shall be read and construed as one with the Part-Time Employees Regulations, 2002, hereinafter referred to as "the principal regulations". L.N. 427 of 2002.

(2) These regulations shall come into force on such date as the Minister may establish by notice in the Gazette, and different dates may be so established for different provisions thereof.

Amends regulation 3 of the principal regulations.

2. In regulation 3 of the principal regulations, in sub-regulation (1) thereof, for the definition "principal employment" there shall be substituted the following:

" "Principal employment" means that employment in respect of which social security contributions are payable in terms of the Social Security Act and includes employment which is excepted employment by virtue of paragraphs 8 and 9 of Part II of the First Schedule to the same Act.". Cap. 318.

Amends regulation 6 of the principal regulations.

3. Regulation 6 of the principal regulations shall be amended as follows:-

(a) in sub-regulation (1) thereof, the words "and who are employed in such part-time employment for not less than twenty hours a week," shall be deleted; and

(b) the proviso to sub-regulation (1) thereof shall be deleted.

Amends regulation 8 of the principal regulations.

4. In regulation 8 of the principal regulations, the words "for not less than twenty hours a week or fifty per cent of the normal working week, whichever is the lesser, within the same class or category of employees" shall be deleted.

Amends regulation 12 of the principal regulations.

5. In regulation 12 of the principal regulations, in sub-regulation (2) thereof, for the words "before the end of the period of three months, beginning with" there shall be substituted the words "within the period of four months from".

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