

**L.N. 110 of 2004**

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)**

**One-time Special Bonus National Standard Order, 2004**

IN exercise of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Deputy Prime Minister and Minister for Social Policy, on the recommendation of the Employment Relations Board, has made the following order:

Citation.

**1.** The title of this Order is the One-time Special Bonus National Standard Order, 2004.

One-time Special Bonus.

**2.** A lump sum amount of Lm39, equivalent to 75 cents per week for twelve months, shall be paid by the employer, by the end of March 2004, to all employees who are on the employer's books on Monday, 15th March, 2004 and in respect of whom social security contributions are payable.

Recovery of amount by an employer.

**3.** Such sum as is mentioned in article 2 hereof shall be recovered by the employer by way of offsetting against funds due by such employer to Government in respect of income tax and social security contributions.