

L.N. 38 of 1989

CONDITIONS OF EMPLOYMENT (REGULATION) ACT (CAP. 135)

Weekly Day of Rest and Annual Vacation Leave National Standard Order, 1989

IN exercise of the powers conferred by section 4 of the Conditions of Employment (Regulation) Act, the Minister for Social Policy on the recommendation of the Labour Board has made the following order:—

1. This order may be cited as the Weekly Day of Rest and Annual Vacation Leave National Standard Order, 1989. Citation.

2. In this order — Interpretation.

“Act” means the Conditions of Employment (Regulation) Act; and Cap. 135.

“whole-time employee” shall have the same meaning as is assigned to it in any recognised conditions of employment in accordance with section 10 of the Act.

3. Whole-time employees shall be entitled to a minimum of one day of rest in every specific calendar week. Weekly day of rest.

4. Whole-time employees shall be entitled to the National Holidays and to all public holidays with full pay, and to the following vacation leave not being less than — Annual vacation leave.
 - (a) four working weeks and one working day during the calendar years 1988 and 1989;
 - (b) four working weeks and two working days during the calendar year 1990;
 - (c) four working weeks and three working days during the calendar year 1991;
 - (d) four working weeks and four working days during the calendar year 1992 and during any other calendar year thereafter:

Provided that when a whole-time employee is in employment for less than twelve months during any calendar year, he shall be entitled to such part of the said vacation leave as is in proportion to the number of months in employment.

5. For the purposes of paragraph 4, “vacation leave” means leave with pay which may be availed of on days agreed upon between the employer and the employee, provided that one working day during 1988 and 1989, two working days during 1990, three working days during 1991 and four working days during 1992 and during any other calendar year thereafter shall not form part of any shutdown and shall be granted by the employer as optional leave in addition to any optional leave the employee may have been entitled to on the 9th November, 1988. Meaning of vacation leave.

Transitory.

6. When on the coming into force of this Order a whole-time employee has availed himself of the whole of the optional leave to which he was entitled for the year 1989 before the coming into force of this Order, his employer may deduct one day from the entitlement for vacation leave which is not optional to which such employee is entitled for the year 1989, but may in no case deduct the wages to which such employee would be entitled for such day.

Revocation.
L.N. 85 of 1988.

7. The Weekly Day of Rest and Annual Vacation Leave National Standard Order, 1988 is hereby revoked.